National Agency	Church World Service	Affiliate Code	AZCWS01 .	
Office State	Arizona		Phoenix	
Office Name	Refugee Focus		<u> </u>	
Office Address	3443 N. Central Ave., North I	Rotunda, Phoenix	AZ 85012	RELEASE IN
. JOINT	SITE		SUB-OFFICE	PART B4_
If joint site, with which agency or		Sub-office .	N/	Α
agencies?	LIRS	Administering affiliate	N/.	A
SCAME REP PROGRAMARE	LATESTAGENCA ZASTA	<u>.                                      </u>	i Ungementrizogav	TIONS 205 VALUE
The first process of the control of the state of the stat	A del transfera : 41 mail . Transfer a : 414 a : An tale		affiliate is able to place	A STATE OF THE PARTY OF THE PAR
R&P FTE paid by R&P		-	· · · · · · · · · · · · · · · · · · ·	
R&P FTE paid by other (not volun	teers)	7.5	N/A	. 1
Total Client/FTE Ratio			•	
		· -		
CASTIVOADSTATES		FY2013 Actu	al Arrivals	
(munber orindixidi)		)14 Acknowledge	d Capacity	
		Y 2014 Anticipat	ed Arrivals	
PROPOSED FY 2015	AF EA	ECA	LAC NE/S	A Total
U.S. Tie Capacity	<u>· ·  </u>			
No U.S. Tie Capacity				
Total C	apacity			
			<u> </u>	
	FY2013,R&P,PERIOD)RE	RORIVOUTEON	(ESMAN)	
R&P Period Employment % (indiv	viduals): 19.0% (48/253) R&I	Period Out-Migra	tion % (individuals):	
Total R&P Period Reports Submitt	ted for FY2013 (number of cases/r	umber of individua	(s): -	
Numbe	r of reports showing social securit	y card application	as late or incomplete	
Num	ber of reports showing enrollmen	in cash assistance	as late or incomplete	$\Box$
Number	of reports showing enrollment in	medical assistance	as late or incomplete	$\sqcap$
Number of	reports showing enrollment in SI	NAP (food stamps)	as late or incomplete	
	Number of reports showing	enrollment in ESL	as late or incomplete	$\Box$
. Number of	reports showing enrollment in en	ployment services	s as late or incomplete	
Number	of reports showing school enrolln	ent of minor child	as late or incomplete	$\Box$
	Number of reports showing	g health screening	as late or incomplete	
Number of reports s	howing enrollment in other servi	ces as appropriate	as late or incomplete	
	Number of reports showing ho			
Number of reports showing that r	efugee is unable to identify sour			
		after	R&P assistance ends	1

REVIEW AUTHORITY: Clarke Ellis, Senior Reviewer

THE RESERVE OF THE PARTY OF THE	NEWFROPOSEDYCASELOAD
Nationalities and ethnicities served in FY2013 and FY 2014	
Proposed new nationalities expected to be served at this location in FY 2015	•
Languages available on staff	
Languages available from within the community of resettlement	Amharic, Arabic, Assyrian, Burmese, Chaldean, Chin, Dari, Dinka, Dzongkha, Farsi, French, Hindi, Karen, Kibembe, Kinyarwanda, Kirundi, Kunama, Lingala, Nepali, Oromo, Pashto, Russian, Somali, Spanish, Swahili, and Tigrinya.
Other language resources used by affiliate (note frequency and general circumstances of use)	

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	ALEXSITE RATIONALE TO THE TABLE OF THE STATE		
Number of other affiliates present	2		
Local overall unemployment rate *	5.3%, April 2014, Bureau of Labor Statistics		
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: Hospitality, Retail, Food Service, Manufacturing. Major employer partners include: Double Tree, Café Valley and Royal Paper Inc.		
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.13 per hour. 85% were employed in full-time jobs; 15% were employed part-time. 48% were offered benefits by their employers.		
Average monthly rent and availability	1-Bedroom: \$650 Available: Always 2-Bedroom: \$750 Available: Always 3-Bedroom: \$850 Available: Always		
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = Less than 1 week Beginner: Yes Avg Wait Time = Less than 1 week Intermediate: Yes Avg Wait Time = Less than 1 week Advanced: Yes Avg Wait Time = Less than 1 week		

1.	Health Care Access: All health and mental health services are available in close	
	proximity to refugee communities, and are accessible by public transportation.  Emergency medical, mental health, and dental services are available immediately upon	
	arrival.	В4
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	One barrier is that some	·
	physicians do not recognize specific Medicaid providers. As a result, clients experience a delay in receipt of care when they have to change Medicaid providers to see these	ı
	particular doctors.	
2.	Refugees with Special Needs:	
Ì	Special needs populations such as LGBTI refugees, Class	
1	A medical, attached minors, elderly, single-headed households, victims of torture, and	
	refugees with HIV/AIDS can access clinical and medical services with the partnering	
	Maricopa County Health Department. Victims of trafficking and torture can access	
	mental health services through Jewish Family and Children Services and other	
	specialized programs that provide free individual/ group counseling, well-being education, and specialized out-patient counseling. Rehabilitation services, including	
	services for prosthetics, physical therapy, and occupational therapy are readily available	
	throughout clinics in Phoenix	1
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2	Date of the first	· 1
Э.	Public Outreach:	<b>L</b>
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				•	
4.	Financial Resources:				• •
	<del></del>	Projected Contri	ibutions to the R&P Pr		<del></del>
-	Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projected In-kind Value
F	oundations/Corporations	Commerce Custo	1 Direction Visite	110jecta Casii	
	aith-based/Community-	1			
	ased Organizations				
F	ees for Service	1 '			
Īr	dividuals	1			
₽v	olunteer Hours/Miles	j			
s	tate/County/Local	j			
<b>[</b> G	overnment				
H	eadquarters	ì			
A	ffiliate/Sub-office	1			
[0	ther:	1			
Ť	OTALS	ĺ			
r	OTALS PER CAPITA	1			·
(1	acknowledged capacity)				
th <del>ear</del>	Volunteer and Co-Sp	onsorship Progr	rams:		

grievance policy.

National Agency	Church World	Service	Affiliate Code	CACWS07	1
Office State	California		Office City	Los Angeles	
Office Name	· [			Los Augeres	
Office Address	Interfaith Refugee & Immigration Service  3621 Brunswick Ave., Los Angeles, CA 90039				
JOINT SITE SUB-OFFICE					
If joint site, with which agency or	<u> </u>		Sub-office	N/A	
agencies?			Administering		<del> </del>
	1		affiliate	, N/A	•
PARAGRER BROCKAM AFE	LATESTAFFU	CANADA		LACEMENTICO GAI	** ** ** ***
•	FY 2014	FY 2015	Zip code(s) in which	affiliate is able to place	cases:
R&P FTE paid by R&P					
R&P FTE paid by other (not volun	teers)			, N/A	,
Total Client/FTE Ratio		, ,		·	
		•			
CASTLOAD STABILS		:	FY2013 Actu	ial Arrivals	·
number of individu		FY	2014 Acknowledge	d Capacity	
		••	FY 2014 Anticipat	ed Arrivals	L
PROPOSED FY 2015	AF	<u> </u>	A ECA	LAC NE/SA	Y Total
U.S. Tie Capacity					
No U.S. Tie Capacity					
Total Capacity					
	#KY2013\R&I	PERIODI	REPORTIOURGO	MESSACE	
R&P Period Employment % (individuals): R&P Period Out-Migration % (individuals):					
Total R&P Period Reports Submit	ted for FY2013 (r	umber of case	es/number of individuo	nls):	
Numbe	er of reports show	ing social secu	uritý card application	as late or incomplete	
· Num	iber of reports sho	wing enrollm	ent in cash assistance	e as late or incomplete	
Number	of reports showing	ig enrollment	in medical assistance	e as late or incomplete	
Number of	reports showing	enrollment ir	n SNAP (food stamps	) as late or incomplete	
	Number of	reports showi	ng enrollment in ESI	L as late or incomplete	
Number of reports showing enrollment in employment services as late or incomplete			<u> </u>		
Number of reports showing school enrollment of minor child as late or incomplete					
	Number	of reports sho	wing health screening	g as late or incomplete	
Number of reports s	showing enrollme	ent in other so	rvices as appropriat	e as late or incomplete	
	Number of rep	ports showing	household income no	ot exceeding expenses	
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends					

AL OF THE STATE OF	HVPROPOSITICASTO OO H
Nationalities and ethnicities served in FY 2013 and FY 2014	
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Arabic, Armenian, Assyrian, Farsi, French, Kurdish, Russian, Spanish and Turkish.
Other language resources used by affiliate (note frequency and general circumstances of use)	

<b>元代的一种的一种一种一种一种一种一种一种一种一种一种一种一种一种一种一种一种一种一</b>	CSTRERATIONAUE PART TO SEE THE SOURCE OF THE				
Number of other affiliates present	7				
Local overall unemployment rate	7.0%, April 2014, Bureau of Labor Statistics				
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: administrative, retail, construction (electrician, mechanic, plumber, welding), cosmetology, drivers, hospitality and in-home care. Major employer partners include: AT and TZ Electrical, ACCU Bio-Chem Laboratories and the Cheesecake Factory.				
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$10 per hour. 55% were employed in full-time jobs; 45% were employed part-time. 5% were offered benefits by their employers.				
Average monthly rent and availability	1-Bedroom: \$900 Available: Always 2-Bedroom: \$1,200 Available: Always 3-Bedroom: \$1,600 Available: Frequently				
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = Less than 1 week Beginner: Yes Avg Wait Time = Less than 1 week Intermediate: Yes Avg Wait Time = 1-2 weeks Advanced: Yes Avg Wait Time = 1-2 weeks				

Health Care Access: There are numerous health, dental and mental health services available
to clients in Los Angeles. The Department of Public Health (DPH), several county and
private hospitals provide clients with free or low cost physical health, mental health and
dental services. DPH provides client referrals to access specialists, assistance selecting a
primary care physician and enrollment assistance in free/low cost/Medicaid eligible dental

arriv at an Men (IMC free there	services. DPH provides clients within an initial health assessment within 30 days of their arrival. Should an earlier need arise refugees are able to receive immediate medical attention at any County hospitals with no wait. The Program for Victims of Torture, Didi Hirsch Mental Health Services, Institute for Multicultural Counseling and Education Services (IMCES), PARS Equality Center and the LA Gay and Lesbian Center all provide clients with free mental health services. Counseling in Armenian and Farsi is readily available, however there is currently a 1-2 month wait for services in Arabic. LA County is working to increase Arabic speaking staff by FY 2015. Clients may access free or low cost dental services at USC School of Dentistry, Arroyo Vista Family Health Center, the Pasadena City College				
USC Dent		royo Vista Family H several private denti	ealth Center, the Pas	sadena City Colleg	e
	is nave a 1 5 month was	1151.]			
. Refu	ugees with Special Need	s:			 
			·		
				•	
. Pub	lic Outreach:				
			1 1 1000	,	
			,		

<u>-</u>	Projected Contri	butions to the R&P Pr	ropram	
Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projected In-kind Value
Foundations/Corporations	1			
Faith-based/Community-	<b>{</b>			
pased Organizations				
Fees for Service	1			
Individuals	1			
Volunteer Hours/Miles	1			
State/County/Local	1			
Government*				
Headquarters	1			
Affiliate/Sub-office	1			
Other:	i			
TOTALS	1			
TOTALS PER CAPITA	i			
(acknowledged capacity)	<u> </u>		n	<u></u>
(acknowledged capacity)				
(acknowledged capacity)				
(acknowledged capacity)				<del></del>
	onsorshin Progr	rams:		
	onsorship Progr	ams:		
	onsorship Progr	rams:		
(acknowledged capacity)  5. Volunteer and Co-Sp	onsorship Progr	rams:		

IRIS has a code of conduct for staff and volunteers which incorporates the PSEA principles

and standards, and utilizes a grievance policy.

National Agency	Church World Servi	ice	Affiliate Code	CACWS06	· ·
<del></del>	· · · · · · · · · · · · · · · · · · ·	· ·			
Office State	California		Office City	Sacramento	<u>·</u> _
Office Name	Opening Doors, Inc.				
Office Address  JOINT		1111 Howe Avenue, Suite 125, Sacramento, CA 95825-8521 SITE SUB-OFFICE			
If joint site, with which agency or	5116	· .	Sub-office	N/A	A
agencies?	. N/A		Administering	274	
	<i>i</i>	•	affiliate		
A REPROGRAMATE		J.A. 14-17		PAGEMENTILOGA	
<u> </u>	FY 2014 FY	7 2015   Zi <sub>l</sub>	code(s) in which	affiliate is able to plac	e cases:
R&P FTE paid by R&P	`				
R&P FTE paid by other (not volun	teers)			N/A	
Total Clien/FTE Ratio				·	
	VALUE SELECTION	<del></del> :-	FY2013 Actu	n Arrivolo	
CASELOAD STATIS	nigs 2	EV 20	14 Acknowledge		
- Se mumber of individu			· - :		
		•	/ 2014 Anticipate	Į, F	
PROPOSED FY 2015	AF	EA.	ECA .	LAC NE/S.	A Total
U.S. Tie Capacity					
No U.S. Tie Capacity	· ·				
Total C	apacity	- <del></del>			·
					The state of the s
	<b>30</b> FY2013)R&P.P.F.	<del></del>			
R&P Period Employment % (indiv	viduals):	R&P	Period Out-Migra	tion % (individuals):	
Total R&P Period Reports Submit	ted for FY2013 (numbe	er of cases/n	umber of individua	ils):	<u> </u>
- Numbe	r of reports showing so	cial securit	y card application	as late or incomplete	<u> </u>
Num	ber of reports showing	enrollment	in cash assistance	e as late or incomplete	
Number	of reports showing enr	ollment in	medical assistance	e as late or incompleté	
Number of	f reports showing enrol	Iment in SN	AP (food stamps)	) as late or incomplete	
	Number of repor	ts showing i	enrollment in ESI	as late or incomplete	1
Number of	reports showing enrol	lment in em	ployment service	s as late or incomplete	<u> </u>
Number of reports showing school enrollment of minor child as late or incomplete					
	Number of rep	orts showin	g health screening	g as late or incomplete	
Number of reports	showing enrollment in	other servi	ces as appropriat	e as late or incomplete	
	Number of reports :	showing hou	sehold income no	ot exceeding expenses	
Number of reports showing that I	Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends				

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TO THE RECE	WAR OROSED CASHLOAD A STATE OF THE STATE OF
Nationalities and ethnicities served in FY2013 and FY 2014	
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Amharic, Arabic, Burmese, Dari, Farsi, French, Hindi, Karen, Kiswahili, Lai, Lingala, Nepali, Pashto, Russian, Spanish, Tigrinya and Urdu.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	SMERAHONALIP					
Number of other affiliates present	3					
Local overall unemployment rate	7.1%, April 2014, Bureau of Labor Statistics					
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: Light industrial, hotel hospitality, security and the restaurant industry. Major employer partners include:  Apple/VOLT, G H Foods, Doubletree Inn, Hyatt Hotel, the Marriott Hotel, Chipotle, the Sacramento Kings, Cintas and Goodwill/Thrift Town.					
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$9.00- 10.50 per hour. 80% were employed in full-time jobs; 20% were employed part-time. 15% were offered benefits by their employers.					
Average monthly rent and availability	1-Bedroom: \$625 Available: Yes 2-Bedroom: \$750 Available: Yes 3-Bedroom: \$900 Available: Limited					
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = Less than 1 week Beginner: Yes Avg Wait Time = Less than 1 week Intermediate: Yes Avg Wait Time = Less than 1 week Advanced: Yes Avg Wait Time = Less than 1 week					

1.	Health Care Access:	

	Sacramento has an array of
	dental, health and mental health services including the Sacramento County's Adult Access, WIC Program, Human Resources Consultants, the Veteran, Immigration and Refugee Trauma Institute of Sacramento (VIRTIS), a free mental health service provider and 4-5
	dentists that accept Medicaid and serve clients. Clients may access primary care within 2 months, mental health services within 1 month and dental care for same-day services.
2	Refugees with Special Needs:
	·
	Child Action and the Sacramento School
	District provide single heads of households free or low-cost childcare and afterschool care.  VIRTIS provides mental health counseling and support for clients seeking mental health
	District provide single heads of households free or low-cost childcare and afterschool care.  VIRTIS provides mental health counseling and support for clients seeking mental health services while the Sacramento ACCESS Team provides referrals to other local providers.  Adults with developmental disabilities have access to several county-funded adult education
	District provide single heads of households free or low-cost childcare and afterschool care.  VIRTIS provides mental health counseling and support for clients seeking mental health services while the Sacramento ACCESS Team provides referrals to other local providers.
3	District provide single heads of households free or low-cost childcare and afterschool care.  VIRTIS provides mental health counseling and support for clients seeking mental health services while the Sacramento ACCESS Team provides referrals to other local providers.  Adults with developmental disabilities have access to several county-funded adult education programs via the Alta California Regional Center. Primary care providers provide referrals for clients with physical disabilities to Sacramento area hospitals for treatment and therapy.
3	District provide single heads of households free or low-cost childcare and afterschool care.  VIRTIS provides mental health counseling and support for clients seeking mental health services while the Sacramento ACCESS Team provides referrals to other local providers.  Adults with developmental disabilities have access to several county-funded adult education programs via the Alta California Regional Center. Primary care providers provide referrals for clients with physical disabilities to Sacramento area hospitals for treatment and therapy. Additionally, elderly clients may receive county-funded in-home support services.
3	District provide single heads of households free or low-cost childcare and afterschool care.  VIRTIS provides mental health counseling and support for clients seeking mental health services while the Sacramento ACCESS Team provides referrals to other local providers.  Adults with developmental disabilities have access to several county-funded adult education programs via the Alta California Regional Center. Primary care providers provide referrals for clients with physical disabilities to Sacramento area hospitals for treatment and therapy. Additionally, elderly clients may receive county-funded in-home support services.
	District provide single heads of households free or low-cost childcare and afterschool care.  VIRTIS provides mental health counseling and support for clients seeking mental health services while the Sacramento ACCESS Team provides referrals to other local providers.  Adults with developmental disabilities have access to several county-funded adult education programs via the Alta California Regional Center. Primary care providers provide referrals for clients with physical disabilities to Sacramento area hospitals for treatment and therapy. Additionally, elderly clients may receive county-funded in-home support services.
	District provide single heads of households free or low-cost childcare and afterschool care.  VIRTIS provides mental health counseling and support for clients seeking mental health services while the Sacramento ACCESS Team provides referrals to other local providers.  Adults with developmental disabilities have access to several county-funded adult education programs via the Alta California Regional Center. Primary care providers provide referrals for clients with physical disabilities to Sacramento area hospitals for treatment and therapy. Additionally, elderly clients may receive county-funded in-home support services.
3	District provide single heads of households free or low-cost childcare and afterschool care.  VIRTIS provides mental health counseling and support for clients seeking mental health services while the Sacramento ACCESS Team provides referrals to other local providers.  Adults with developmental disabilities have access to several county-funded adult education programs via the Alta California Regional Center. Primary care providers provide referrals for clients with physical disabilities to Sacramento area hospitals for treatment and therapy. Additionally, elderly clients may receive county-funded in-home support services.

	•	
<del></del>	Projected Contributions to the R&P Program	
Type of Donor		
Foundations/Corporations		
Faith-based/Community-		j
pased Organizations		-
ees for Service	•	
ndividuals Volunteer Hours/Miles	·	
leadquarters	•	
Affiliate/Sub-office Other:		
TOTALS		
TOTALS PER CAPITA (acknowledged capacity)		

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6. Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan:
 ODI has a code of conduct for staff and volunteers which incorporates the PSEA principles
 and standards, and utilizes a grievance policy.

National Agency   Church World Service   Affiliate Code   COCWS01    Office State   Colorado   Office City   Denver    Office Name   Ecumenical Refugee and Immigration Services, Inc.    Office Address   1600 Downing Street, Suite 400 Denver, CO 80218    IOINT SITE   SUB-OFFICE    If joint site, with which agency or agencies?   EMM   Administering affiliate   N/A    Administering affiliate   N/A    IOINT SITE   Sub-OFFICE   N/A    IOINT SITE   SUB-OFFICE   N/A    Administering affiliate   N/A    IOINT SITE   SUB-OFFICE   N/A    IOINT SITE   SUB-OFFICE   N/A    Administering affiliate   N/A    IOINT SITE   SUB-OFFICE   N/		. *						
Office Name    Common	National Agency	Church World Service	Affiliate Code	COCWS01				
Office Address  JOINT SITE  SUB-OFFICE  If joint site, with which agency or agencies?  EMM  Administering   N/A    FY 2014   FY 2015   Zip code(s) in which affiliate is able to place cases:  R&P FTE paid by R&P   R&P FTE paid by other (not volunteers)   FY 2014   Acknowledged Capacity    FY 2014 Acknowledged Capacity   FY 2014 Anticipated Arrivals   FY 2014 Acknowledged Capacity   FY 2014 Anticipated Arrivals   FY 2014 Anticipated Arrivals   FY 2014 Anticipated Arrivals   FY 2014 Acknowledged Capacity   FY 2014 Acknowledged Capacit	Office State	Colorado	Office City .	Denver				
If joint site, with which agency or agencies?  EMM Administering affiliate  N/A  Administering affiliate  FY 2014 FY 2015 Zip code(s) in which affiliate is able to place cases:  R&P FTE paid by R&P  R&P FTE paid by other (not volunteers)  Total Client/FTE Ratio  FY 2014 Acknowledged Capacity  FY 2014 Anticipated Arrivals  PROPOSED FY 2015 AF EA ECA LAC NE/SA Total  U.S. Tie Capacity  No U.S. Tie Capacity  Total Capacity  Total Capacity  Total Capacity  R&P Period Employment % (individuals):  R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete								
If joint site, with which agency or agencies?  EMM  Administering affiliate  N/A  Administering affiliate  N/A  R&PPEROGRAMIAFERATE STAFFING  FY 2014  FY 2015  Zip code(s) in which affiliate is able to place cases:  R&P FTE paid by R&P  R&P FTE paid by other (not volunteers)  Total Client/FTE Ratio  FY 2014 Acknowledged Capacity  FY 2014 Acknowledged Capacity  FY 2014 Anticipated Arrivals  PROPOSED FY 2015  AF EA ECA LAC NE/SA Total  U.S. Tie Capacity  Total Capacity  Total Capacity  R&P Period Employment % (individuals):  R&P Period Employment % (individuals):  Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete								
agency or agencies?  EMM  Administering affiliate  PREPIRE GRAMFA ELLATE STAFFING  FY 2014 FY 2015 Zip code(s) in which affiliate is able to place cases:  R&P FTE paid by R&P  R&P FTE paid by other (not volunteers)  Total Client/FTE Ratio  FY 2014 Acknowledged Capacity  FY 2014 Acknowledged Capacity  FY 2014 Anticipated Arrivals  PROPOSED FY 2015  AF EA ECA LAC NE/SA Total  U.S. Tie Capacity  No U.S. Tie Capacity  Total Capacity  Total Capacity  Total Capacity  Total R&P Period Employment % (individuals):  R&P Period Dut-Migration % (individuals):  Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete								
affiliate N/A  PREPEROGRAMIA ELLATE STAFFING SASSIPLACEMENT/LOGATIONS  FY 2014 FY 2015 Zip code(s) in which affiliate is able to place cases:  R&P FTE paid by R&P  R&P FTE paid by other (not volunteers)  Total Client/FTE Ratio  FY 2014 Acknowledged Capacity  FY 2014 Acknowledged Capacity  FY 2014 Anticipated Arrivals  PROPOSED FY 2015 AF EA ECA LAC NE/SA Total  U.S. Tie Capacity  No U.S. Tie Capacity  Total Capacity  Total Capacity  R&P Period Employment % (individuals):  R&P Period Contemplation % (individuals):  Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete	*			· . N/A	<u> </u>			
FY 2014 FY 2015 Zip code(s) in which affiliate is able to place cases:  R&P FTE paid by R&P  R&P FTE paid by other (not volunteers)  Total Client/FTE Ratio  FY 2014 Actual Arrivals  FY 2014 Acknowledged Capacity  FY 2014 Anticipated Arrivals  PROPOSED FY 2015  AF EA ECA LAC NE/SA Total  U.S. Tie Capacity  No U.S. Tie Capacity  Total Capacity  Total Capacity  R&P Period Employment % (individuals):  R&P Period Employment % (individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete	agency or agencies?	EMM		· N/A	<b>.</b>			
FY 2014 FY 2015 Zip code(s) in which affiliate is able to place cases:  R&P FTE paid by R&P  R&P FTE paid by other (not volunteers)  Total Client/FTE Ratio  FY2013 Actual Arrivals  FY2014 Acknowledged Capacity  FY 2014 Acknowledged Capacity  FY 2014 Anticipated Arrivals  PROPOSED FY 2015  AF EA ECA LAC NE/SA Total  U.S. Tie Capacity  No U.S. Tie Capacity  Total Capacity  Total Capacity  R&P Period Employment % (individuals):  R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete	REPEROGRAMA EE	PATESTAREING A VOICE	_ 1	LACEMENTLOCAT	IONS Z S AN			
R&P FTE paid by other (not volunteers)  Total Client/FTE Ratio  FY2013 Actual Arrivals  FY2014 Acknowledged Capacity  FY 2014 Anticipated Arrivals  PROPOSED FY 2015  AF EA ECA LAC NE/SA Total  U.S. Tie Capacity  Total Capacity  Total Capacity  R&P Period Employment % (individuals):  R&P Period Employment % (individuals):  Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete								
Total Client/FTE Ratio  FY2013 Actual Arrivals  FY2014 Acknowledged Capacity  FY 2014 Anticipated Arrivals  PROPOSED FY 2015  AF EA ECA LAC NE/SA Total  U.S. Tie Capacity  No U.S. Tie Capacity  Total Capacity  R&P Period Employment % (individuals):  R&P Period Out-Migration % (individuals):  Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete	R&P FTE paid by R&P	<u>.</u>			. ,			
FY2013 Actual Arrivals    CASELOAD STAFFSTICS   FY 2014 Acknowledged Capacity	R&P FTE paid by other (not voluni	teers)		N/A				
FY 2014 Acknowledged Capacity  FY 2014 Anticipated Arrivals  PROPOSED FY 2015  AF EA ECA LAC NE/SA Total  U.S. Tie Capacity  No U.S. Tie Capacity  Total Capacity  R&P Period Employment % (individuals):  R&P Period Cout-Migration % (individuals):  Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete	Total Clien/FTE Ratio			•				
FY 2014 Acknowledged Capacity  FY 2014 Anticipated Arrivals  PROPOSED FY 2015  AF EA ECA LAC NE/SA Total  U.S. Tie Capacity  No U.S. Tie Capacity  Total Capacity  R&P Period Employment % (individuals):  R&P Period Cout-Migration % (individuals):  Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete								
FY 2014 Acknowledged Capacity  FY 2014 Anticipated Arrivals  PROPOSED FY 2015  AF EA ECA LAC NE/SA Total  U.S. Tie Capacity  No U.S. Tie Capacity  Total Capacity  R&P Period Employment % (individuals):  R&P Period Out-Migration % (individuals):  Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete	CASELOANSTATIS	TICS						
PROPOSED FY 2015  AF EA ECA LAC NE/SA Total U.S. Tie Capacity  No U.S. Tie Capacity  Total Capacity  R&P Period Employment % (individuals):  Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete		· Caraman Caracal HA	014 Acknowledge	d Capacity	<u> </u>			
No U.S. Tie Capacity  Total Capacity  R&P Period Employment % (individuals):  R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete			TY 2014 Anticipat	ed Arrivals .				
No U.S. Tie Capacity  Total Capacity  R&P Period Employment % (individuals):  Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete		AF EA	ECA	LAC NE/SA	Total			
Total Capacity  R&P Period Employment % (individuals):  Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete	U.S. Tie Capacity	<u> </u>						
R&P Period Employment % (individuals):  Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete	No U.S. Tie Capacity							
R&P Period Employment % (individuals):  Total R&P Period Out-Migration % (individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete	. Total Ca	apacity						
R&P Period Employment % (individuals):  Total R&P Period Out-Migration % (individuals):  Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete		NEY2013/R&PERFRIODIRI	RORTROUTCO	MESEL TREPERSON				
Number of reports showing social security card application as late or incomplete  Number of reports showing enrollment in cash assistance as late or incomplete					( Assertion to the second			
Number of reports showing enrollment in cash assistance as late or incomplete	Total R&P Period Reports Submitt	ted for FY2013 (number of cases)	number of individua	nls):				
	Numbe	r of reports showing social secur	ity card application	n as late or incomplete				
Number of reports showing enrollment in medical assistance as late or incomplete								
Number of reports showing enrollment in SNAP (food stamps) as late or incomplete	Number of reports showing enrollment in SNAP (food stamps) as late or incomplete .							
Number of reports showing enrollment in ESL as late or incomplete	Number of reports showing enrollment in ESL as late or incomplete							
Number of reports showing enrollment in employment services as late or incomplete	Number of	Number of reports showing enrollment in employment services as late or incomplete						
Number of reports showing school enrollment of minor child as late or incomplete	Number	of reports showing school enroll	ment of minor child	d as late or incomplete	<u> </u>			
Number of reports showing health screening as late or incomplete	-	Number of reports show	ng health screening	g as late or incomplete				
Number of reports showing enrollment in other services as appropriate as late or incomplete	Number of reports s	howing enrollment in other ser	vices as appropriat	e as late or incomplete				
Number of reports showing household income not exceeding expenses		Number of reports showing h	ousehold income no	ot exceeding expenses				
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends	Number of reports showing that r	efugee is unable to identify sou		-				

KINDON	ENTERPROPOSIEDICASELOAD
Nationalities and ethnicities served in FY2013 and FY 2014	
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	•
Languages available from within the community of resettlement	Akan, Dinka, Farsi, Haitian Creole, Hindi, Italian, Kinyarwanda, Kunama, Orominga and Thai.
Other language resources used by affiliate (note frequency and general circumstances of use)	-

	SINE RATIONALES AND A STATE OF THE STATE OF					
Number of other affiliates present	2					
Local overall unemployment rate	5.4 %, April 2014, Bureau of Labor Statistics  Listed in order of frequency of job placement, from most frequent to least frequent: food service and restaurants, hotel and hospitality, customer service, retail, personal and home care, warehouse and production, airport, maintenance and janitorial, construction, factory and meat plants.					
Available jobs						
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$9.25 per hour. 98% were employed in full-time jobs; 2% were employed part-time. 60% were offered benefits by their employers.					
Average monthly rent and availability	1-Bedroom: \$750 Available: Frequently 2-Bedroom: \$925 Available: Frequently 3-Bedroom: \$1,200 Available: Frequently					
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 1 week Beginner: Yes Avg Wait Time = 1 week Intermediate: Yes Avg Wait Time = 1 week Advanced: Yes Avg Wait Time = 1 week					

1	Health Care Access:				
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	October 1, 2014, refugees will r	loping a new model for health assessments. Beginning eceive a primary health care physician (PCP) within 30 days center. The PCP will address all the needs of the client,	•
		ecial needs, referrals, dental, vision and mental health,	
		elier process. Refugees will be able to see the same doctor for	
		also allow the state to track refugee health data and	
		tions identified during the screening process are resolved in a	-
		health center will be responsible for Medicaid applications.	
		several dental offices free for children through Medicaid;	
		are from the University of Colorado School of Dental es and the Dental Access Center. Mental health services are	
		ervices, Aurora Mental Health and Denver Health	
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2	Refugees with Special Needs:		<b>\</b>
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2	Public Outreach:		$\neg$
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C05970544 IED U.S. Department of State Case No. F-2015-17048 Doc No. C05970544 Date: 03/27/2017

4. Financial Resources	33	•			
	Projected Control	butions to the R&P P		•	1
Type of Donor	FY 2014	FY 2014 Estimated	FY 2015	FY 2015 Projected	<b>.</b>
Type of Donor	Estimated Cash	In-kind Value	Projected Cash	In-kind Value	·
Foundations/Corporations			D		4
Faith-based/Community-	1	-			
based Organizations					
	41				
Fees for Service	]				
Fees for Service					
Fees for Service Individuals Volunteer Hours/Miles State/County/Local					
Fees for Service Individuals Volunteer Hours/Miles State/County/Local Government*					
Fees for Service Individuals Volunteer Hours/Miles State/County/Local Government* Headquarters					
Fees for Service Individuals Volunteer Hours/Miles State/County/Local Government* Headquarters Affiliate/Sub-office					, ,
Fees for Service Individuals Volunteer Hours/Miles State/County/Local Government* Headquarters Affiliate/Sub-office Other:					
Fees for Service Individuals Volunteer Hours/Miles State/County/Local Government* Headquarters Affiliate/Sub-office					

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6.	Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: ERIS has a code of conduct for staff and volunteers which incorporates the PSEA principles
	and standards, and utilizes a grievance policy.

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National Agency	Chur	ch World Service		Affiliate Code	CTCWS01				_}
Office State	Conn	ecticut		Office City	New Have	n			
Office Name	· · · · · · · · · · · · · · · · · · ·								
Office Address 235 Nicoll St. 2nd Floor New Haven, CT 06511									_
JOINT SITE SUB-OFFICE									
If joint site, with which agency or		EMM		Sub-office	<u> </u>	N/A	•		_
agencies?		Administering affiliate		N/A					
WEST STATE OF THE STATEST WEFING STATES THE STATES TO SEE BLACEMENT OF THE STATES TO SEE BLACEMENT OF THE STATES THE STATES THE STATES TO SEE BLACEMENT OF THE STATES									2774
MANAGE TO SERVICE STATES	LATE	FY 2014 FY 201:		p code(s) in which				PMESOR	1486-X
R&P FTE paid by R&P				p coucton in incom					$\exists$
R&P FTE paid by other (not volun	teers)		ľ	••	N/A				
Total Client/FTE Ratio				· · ·					
POR PERSONAL PROPERTY.	MODEL :	7016-25026		FY2013 Actu	nal Applicate	· ·		<del></del>	
Z CASELOADISTATIS	- Figure - 7		EV 20	14 Acknowledge	· .			-	$\dashv$
continue of individu	ils)			Y 2014 Anticipat					┥
PROPOSED FY 2015		AF	EΑ	ECA	LAC	NE/SA		Total	'
U.S. Tie Capacity									
No U.S. Tie Capacity		7							
: Total C	apacity	$\overline{y}$							
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	TY	2013'R&P PERIO	ÚRE	PORKOUTEO	VIES TO THE			<b>***</b>	3
R&P Period Employment % (indiv	iduals	J:	R&I	P Period Out-Migra	ation % (indiv	iduals):			
Total R&P Period Reports Submit	ted for	FY2013 (number of c	ases/r	number of individue	als):			<u>j</u> 	
Numbe	r of re	ports showing social s	ecuri	ty card application	n as,late or in	complete			
Number of reports showing enrollment in cash assistance as late or incomplete							;	<u> </u>	
Number of reports showing enrollment in medical assistance as late or incomplete,									
Number of reports showing enrollment in SNAP (food stamps) as late or incomplete								<u></u>	
Number of reports showing enrollment in ESL as late or incomplete									
	. Number of reports showing enrollment in employment services as late or incomplete								_
Number	of rep	ons showing school e	nrollin	nent of minor chil	d as late or in	complete			<u> </u>
	•	Number of reports		<del></del>					<u></u>
Number of reports		g enrollment in othe							
		mber of reports show	<u> </u>	<u> </u>		-			
Number of reports showing that	refuge	e is unable to identify	y sour		income and er R&P assist				

7. 10G	SP/RROPOSEDICAS PLOAD AFTER A SECTION OF THE SECTIO
Nationalities and ethnicities served in FY2013 and FY 2014	
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	<u> </u>
Languages available from within the community of resettlement	Amharic, Arabic, Dari, Farsi, French, Kinyarwanda, Kiswahili, Lingala, Pashto, Spanish and Tigrinya.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	ESTITE RATIONALE SECTION AND S
Number of other affiliates present	1
Local overall unemployment rate	6.8%, April 2014, Bureau of Labor Statistics
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: Hospitality/service, light industry, landscaping/nurseries, manufacturing, automotive and retail. Major employer partners include: Sensor Switch, Cap Solutions, CINTAS, and employment agencies including Hamilton Connections, Randstad and Adecco.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.25-\$15.00 per hour. (CT minimum wage has since increased to \$8.70/hour, effective 1/1/14.) 70% were employed in full-time jobs; 30% were employed part-time. About 75% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$850 Available: Always 2-Bedroom: \$1,000 Available: Always 3-Bedroom: \$1,200 Available: Always
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = Less than 1 week Beginner: Yes Avg Wait Time = Less than 1 week Intermediate: Yes Avg Wait Time = Less than 1 week Advanced: Yes Avg Wait Time = Less than 1 week

1.	Health Care Access:	

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3	limited.  3. Public Outreach:	my impaired chems,	amougn aucquat		
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•	4. Financial Resources:				·
		Park and Care	the description of the page of		
	Type of Donor	FY 2014	butions to the R&P Pr	rogram FY 2015	FY 2015 Projected
	2, pc 0. 201101	Estimated Cash	In-kind Value	Projected Cash	In-kind Value
	Foundations/Corporations				
	Faith-based/Community-		•		
	based Organizations	j			
	Fees for Service				
	Individuals	ĺ			
	Volunteer Hours/Miles	ĺ			
	State/County/Local	1			
	Government*	[			
	Headquarters	Ĭ	•		•
	Affiliate/Sub-office	Î			
	Other:	1			
	TOTALS	ĺ			
	TOTALS PER CAPITA	1			
	(acknowledged capacity)				

 Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: IRIS has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

National Agency	Churc	h World	Service		Affiliate Code	FLÇWS03		<u>-</u>		$\neg$
Office State	Florid	a .			Office City	Delray Be	ach .			ᅥ
Office Name	Churc	h World	Service/IRI	· ·	-	<u> </u>				╌┨
Office Address	220 S	: Congres	ss Park Driv	e, Ş	uite 300, Delray	Beach, FL	33445	-		一
JOINT	SITE					SUB-OI	FICE			
If joint site, with which agency or		N/A			Sub-office	N/A				
agencies?					Administering affiliate	CWS Miami, FL				
PACE REPROGRAMATE	LATE!	STAFFIN	GP	7.3	A ROASEIRI	CACEMIEN.	l'LOGAT	ION	Sign	430
	. [	FY 2014	FY,2015	, <u>, , , , , , , , , , , , , , , , , , </u>	code(s) in which					
R&P FTE paid by R&P	Ţ						•			$\overline{}$
R&P FTE paid by other (not volunt	teers)			١.		N/A	•			
Total Clien/FTE Ratio									•	
,			· -	<u>.                                    </u>						
CASELOADSTARIS			r		FY2013 Actu	al Arrivals		$\overline{\int}$		
ie (number of individu			, F	20	14 Acknowledge	d Capacity				
			•	F	7 2014 Anticipate	ed Arrivals		Ī		
PROPOSED FY 2015		, AF		A	ECA	LAC	NE/SA		Total	
U.S. Tie Capacity		1			•					
No U.S. Tie Capacity	<del></del> -									
Total Ca	pacity	<u> </u>			<u> </u>					
The Roll Building Street Control	ara var	(1510 BB	<del>រីប់ដល់វិសីស</del>	541	ORT OUTCOM	annae aansa	Call A North	este te	No harding	- (v)
R&P Period Employment % (indiv	<u></u>	   T5  V 0   P		-774.	Period Out-Migrat	**************************************	dual-t	<u> </u>	AND AND ES	<u> </u>
	-	<u>                                      </u>			<u>_</u>		avais):		<del></del>	<u></u>
Total R&P Period Reports Submitt			·		<u> </u>	<u> </u>			ــــــــــــــــــــــــــــــــــــــ	
					card application					<u></u>
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					nedical assistance					<u> </u>
Number of	reports	showing	enrollment i	n SN	AP (food stámps)	as late or inc	complete			<u></u>
					nrollment in ESL					
· Number of	reports :	showing e	nrollment fi	em	ployment services	as late or in	complete	'		Ŀ
Number				_	ent of minor child					
					g health screening					
· Number of reports s										
Number of any and the state of					sehold income no	_	-			
Number of reports showing that re	erugee i	s unable (	to identify s	ourc		income and (		.		

Nationalities and ethnicities served in	ENDARO ROS EDICAS ELOADA ANTA ANTA EL PERSONA DE LA PERSON
FY2013 and FY 2014	
Proposed new nationalities expected to	7
be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Spanish, French, and Haitian Creole. Volunteers from the Congolese community are available for the following languages: Kinyarwanda and Kinyamelenge.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	SITERAGIONALIDA
Number of other affiliates present	2
Local overall unemployment rate	5.6%
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: hospitality/service industry, food service industry, retail stores, construction/landscaping, janitorial positions, and security services. Major employer partners include: Hospitality Staffing Solutions, Marriott's Ocean Pointe, Link Staffing, TrueGreen LandCare, Vera Wang Factory Wedding Dress, Walmart, Barnett Management, and GL Staffing Cosmetic Factory.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$9.00 per hour. 80% were employed in full-time jobs; 20% were employed part-time. 15% were offered benefits by their employers.
Average monthly rent and -availability	1-Bedroom: \$800 Available: Always 2-Bedroom: \$1,025 Available: Frequently 3-Bedroom: \$1,250 Available: Frequently
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 3-4 weeks Beginner: Yes Avg Wait Time = 3-4 weeks Intermediate: Yes Avg Wait Time = 3-4 weeks Advanced: Yes Avg Wait Time = 3-4 weeks

1.	Health Care Access:
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	Beach County has an extensive health, dental and mental health services readily available for
	the refugee population. Clients receive an initial health assessment within 30 days after
	arrival from the public health department.

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	ا ع	Refugees with Special Needs:
	2.	Refugees with Special Needs:
		Similarly, the Florida Department of Health has medical services in place in Palm Beach designed for children and the elderly. Elderly refugees are connected to local senior care centers in their communities. These centers provide a wide range of social services which includes nutritional classes, transportation and companionship to a socially isolated and economically disadvantage elderly population. CWS-PB's partnership with NSU's Brief
		Therapy Institute allows for direct mental-health services for clients at the CWS Palm Beach office or at NSU locations, as needed. In addition, NSU works closely with the Congolese population in providing mental health orientations and group therapy when appropriate.  CWS-PB continues its partnership with various LGBTI organizations (Compass Gay and Lesbian Community Center, LAMBDA North, PELAG, Trever Youth, Hope Inc.) which
		office or at NSU locations, as needed. In addition, NSU works closely with the Congolese population in providing mental health orientations and group therapy when appropriate.
	3.	office or at NSU locations, as needed. In addition, NSU works closely with the Congolese population in providing mental health orientations and group therapy when appropriate. CWS-PB continues its partnership with various LGBTI organizations (Compass Gay and Lesbian Community Center, LAMBDA North, PFLAG, Trevor Youth, Hope Inc.) which
	3.	office or at NSU locations, as needed. In addition, NSU works closely with the Congolese population in providing mental health orientations and group therapy when appropriate. CWS-PB continues its partnership with various LGBTI organizations (Compass Gay and Lesbian Community Center, LAMBDA North, PFLAG, Trevor Youth, Hope Inc.) which provide social support to LGBTI refugees.
	3.	office or at NSU locations, as needed. In addition, NSU works closely with the Congolese population in providing mental health orientations and group therapy when appropriate. CWS-PB continues its partnership with various LGBTI organizations (Compass Gay and Lesbian Community Center, LAMBDA North, PFLAG, Trevor Youth, Hope Inc.) which provide social support to LGBTI refugees.
	3.	office or at NSU locations, as needed. In addition, NSU works closely with the Congolese population in providing mental health orientations and group therapy when appropriate. CWS-PB continues its partnership with various LGBTI organizations (Compass Gay and Lesbian Community Center, LAMBDA North, PFLAG, Trevor Youth, Hope Inc.) which provide social support to LGBTI refugees.
	3.	office or at NSU locations, as needed. In addition, NSU works closely with the Congolese population in providing mental health orientations and group therapy when appropriate. CWS-PB continues its partnership with various LGBTI organizations (Compass Gay and Lesbian Community Center, LAMBDA North, PFLAG, Trevor Youth, Hope Inc.) which provide social support to LGBTI refugees.
	3.	office or at NSU locations, as needed. In addition, NSU works closely with the Congolese population in providing mental health orientations and group therapy when appropriate. CWS-PB continues its partnership with various LGBTI organizations (Compass Gay and Lesbian Community Center, LAMBDA North, PFLAG, Trevor Youth, Hope Inc.) which provide social support to LGBTI refugees.
	3.	office or at NSU locations, as needed. In addition, NSU works closely with the Congolese population in providing mental health orientations and group therapy when appropriate. CWS-PB continues its partnership with various LGBTI organizations (Compass Gay and Lesbian Community Center, LAMBDA North, PFLAG, Trevor Youth, Hope Inc.) which provide social support to LGBTI refugees.
	3.	office or at NSU locations, as needed. In addition, NSU works closely with the Congolese population in providing mental health orientations and group therapy when appropriate. CWS-PB continues its partnership with various LGBTI organizations (Compass Gay and Lesbian Community Center, LAMBDA North, PFLAG, Trevor Youth, Hope Inc.) which provide social support to LGBTI refugees.  Public Outreach:
	3.	office or at NSU locations, as needed. In addition, NSU works closely with the Congolese population in providing mental health orientations and group therapy when appropriate. CWS-PB continues its partnership with various LGBTI organizations (Compass Gay and Lesbian Community Center, LAMBDA North, PFLAG, Trevor Youth, Hope Inc.) which provide social support to LGBTI refugees.  Public Outreach:
	3.	office or at NSU locations, as needed. In addition, NSU works closely with the Congolese population in providing mental health orientations and group therapy when appropriate. CWS-PB continues its partnership with various LGBTI organizations (Compass Gay and Lesbian Community Center, LAMBDA North, PFLAG, Trevor Youth, Hope Inc.) which provide social support to LGBTI refugees.  Public Outreach:

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4. Financial Resources:				·-
		•		
	Projected Contr	ibutions to the R&P P	rogram	•
Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projected In-kind Value
Foundations/Corporations			·	
Faith-based/Community-	1			
based Organizations	]			•
Fees for Service	]			
Individuals	]			
Volunteer Hours/Miles	1			
State/County/Local				
Government*	J			
Headquarters				
Affiliate/Sub-office	1			
Other:	1			
TOTALS	1			
TOTALS PER CAPITA	1		•	
(acknowledged capacity)				

**B**4

Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan:
 CWS Palm Beach has a code of conduct for staff and volunteers which incorporates the
 PSEA principles and standards, and utilizes a grievance policy.

National Agency	Chụr	ch World	Service	٠,	Affiliate Code	·FLCWS01				<u>,                                    </u>
Office State	Flori	da ·			Office City	Doral				
Office Name	Chur	ch World	Service/IRP							
Office Address	1924	NW 84th	Ave. Build	ing	10, Beacon Centr	e, Doral, Fl	33126			
JOINT	SITE				SUB-OFFICE					
If joint site, with which agency or					Sub-office	Delray Beach, FL			L	_]
agencies?		N/	A		Administering affiliate	· .	N/A			1
R&P PROGRAMANFI	LATE	STAFFIN	Great van	¥.	CASE PI	CAGEMENT	LOCAT	IONS		级
- Charles of the Control of the Cont		FY 2014	FY 2015	Zi	code(s) in which	affiliate is ab	e to place	case	\$:	
R&P FTE paid by R&P			•							
R&P FTE paid by other (not volun	eers)					. N/A				
Total Client/FTE Ratio				i '						
		··						•		
		4	•	_	• FY2013 Actu	al Arrivals				
CASELOADISTATIST	I USX		FY	20	14 Acknowledge	d Capacity	,		1	
	· .	A CONTRACTOR		, F	/ 2014 Anticipate	d Amivals	$\overline{}$			╗
PROPOSED FY 2015		AF	ε	A	ECA	LAC	NE/\$A		Total	
U.S. Tie Capacity										- }
No U.S. Tie Capacity		7								
Total Ca	pacity	<u> </u>								
	•					•				
	F <sub>Y</sub> 2	OBJR&P	PERIOD I	ŒĮ	ORTOUTION	TES MALE			明的	
R&P Period Employment % (indiv	iduals)	: [	R	&Ρ	Period Out-Migrat	ion % (individ	tuals): ·			
Total R&P Period Reports Submitt	ed for	FY2013 (nı	umber of case	es/ni	umber of individua	is):			<u> </u>	
Numbe	of rep	orts showing	ng social sec	urit	y card application	as late or inc	omplete			П
Num	ber of i	reports show	ving enrollm	ent	in cash assistance	as late or inc	omplete	$\neg$		П
. Number	of repo	orts showing	g en rollment	in ı	nedical assistance	as late or inc	omplete	$\neg$		П
Number of	report	s showing e	nrollment it	SN	AP (food stamps)	as late or inc	omplete	$\neg$		
	1	Number of r	eports showi	ng e	enrollment in ESL	as late or inc	omplete	_		П
Number of	reports	showing e	nrollment in	ėm	ployment services	as late or inc	omplete	_		$\prod$
Number	of repo	erts showing	school enro	mile	ent of minor child	as late or inc	ompletë			otin  oti
		Number o	f reports sho	win	g health screening	as late or inc	omplete			
Number of reports s	howing	g enrollmei	nt in other se	ervi	ces as appropriate	as late or inc	omplete			
	Nu	mber of rep	orts showing	hou	sehold income no	t exceeding e	xpenses	·		
Number of reports showing that r	efugee	is unable t	o identify so	urc		income and e				

Nationalities and ethnicities served in FY2013 and FY 2014	NIVEROROSED CASEEO AD 125 CENTRAL SECURITION OF SECURITION
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	<u> </u>
Languages available from within the community of resettlement	Spanish, Arabic, Farsi and Burmese Chin.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	SUITE RATIONALES TO A STATE OF THE STATE OF
Number of other affiliates present	7
Local overall unemployment rate	5.8%, April 2014, Bureau of Labor Statistics
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: hospitality, food services, retail stores, construction work and landscaping. Major employer partners include: Goodwill, Nature Flower, Wal Mart, Florida Beauty Floral Logistics, Wendy's and Pollo Tropical.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.60 per hour. 90% were employed in full-time jobs; 10% were employed part-time. 20% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$750 to \$ 850 Available: Frequently 2-Bedroom: \$950 to \$ 1,100 Available: Frequently 3-Bedroom: \$1,100 to \$1,400 Available: Frequently
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 3-4 weeks Beginner: Yes Avg Wait Time = 3-4 weeks Intermediate: Yes Avg Wait Time = 3-4 weeks Advanced: Yes Avg Wait Time = 3-4 weeks

1.	Health Care Access:		·····		
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İ				Refi	ug <b>ee</b> s

such as emergency extr by dental clinics accept rehabilitative services the echnicians and life skil	ing Medicaid. Citrus nat includes; psychia	Mental Health N	etwork provid	des clinical and	<b>;</b>
Refugees with Special	Needs:				
					:
		· .			
	<del></del>			Children	who
are not of school age re Miami Dade.	ceive child care serv	ices through the I	Early Learnin	g Coalition of	
				·	
Public Outreach:				·	
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4. Financial Resources:				
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		butions to the R&P P	_	
Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projected In-kind Value
Foundations/Corporations	Estimated Cash	In-kind value	Projected Cash	In-King value
Faith-based/Community-	1			H
based Organizations				<b>!</b>
Fees for Service	1			H
Individuals	1			뷞
Volunteer Hours/Miles	1			H
State/County/Local	1			1
Government*	Į			
Headquarters	1			Ħ
Affiliate/Sub-office	1			H
Other:				Ĭ
TOTALS	1			H.
TOTALS PER CAPITA	1			. Н
(acknowledged capacity)				11
	<del></del>		<del></del>	<u></u>
5. Volunteer and Co-Sp	ancarchin Praga	ame	<del></del>	
a. Volunteer and Co-Sp	onsorsnip Progi	amst		

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6. Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: CWS Miami Office has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

National Agency	Church World	Service	Affiliate Code	GACWS01	
Office State	Georgia ·	<del>-</del> .	Office City	Atlanta	
Office Name	Refugee Resett	lement and	Immigration Service	s of Atlanta (RRISA)	
Office Address	2300 Heπdersö	n Mill Road	I, Suite 200 Atlanta	, GA 30345	
JOINT SITE			. SUB-OFFICE		
If joint site, with which agency or	*	•	Sub-office .	N/A	
agencies?	EM .	м ′	Administering. affiliate	. N/A	
R&P PROGRAM AFF	LATE STAFFIN	G.	CASE P	LACEMENT LOCATIONS -	
	FY 2014	FY 2015	Zip code(s) in which	affiliate is able to place cases:	
R&P FTE paid by R&P			1		
R&P FTE paid by other (not volun	teers)			N/A	
Total Client/FTE Ratio			,		

CASELOADSIATESPICS: FIG		<del></del>	FY2013 Ac	tual Arrivals		
		· FY 201				
		FY	2014 Anticipa	ited Arrivals		
PROPOSED FY 2015	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	14	. 17	. 0	3	96·	130
No U.S. Tie Capacity					•	
. Total Capacity				•		

R&P Period Employment % (individuals):	R&P Period Out-Migration %	(individuals):			
Total R&P Period Reports Submitted for FY2013 (	number of cases/number of individuals):				
· Number of reports show	ving social security card application as late	or incomplete			
Number of reports sh	owing enrollment in cash assistance as late	e or incomplete			
Number of reports showing enrollment in medical assistance as late or incomplete					
Number of reports showing enrollment in SNAP (food stamps) as late or incomplete					
Number of reports showing enrollment in ESL as late or incomplete					
Number of reports showing	enrollment in employment services as late	e or incomplete		Γ	
Number of reports showing school enrollment of minor child as late or incomplete					
Number of reports showing health screening as late or incomplete				Γ	
Number of reports showing enrollment in other services as appropriate as late or incomplete					
Number of re	ports showing household income not exce	eding expenses			
Number of reports showing that refugee is unable	*	e and expenses assistance ends			

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Nationalities and ethnicities served in FY2013 and FY <sub>1</sub> 2014	
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Amharic, Luganda, Pashto and Tigrinya
3 .	
Other language resources used by affiliate	

Number of other affiliates present	4			
Local overall unemployment rate	.6.5%, April 2014, Bureau of Labor Statistics			
Available jobs	Listed in order of frequency from most frequent to least frequent job placement: Manufacturing, food processing, hospitality, food preparation, customer service and administrative services. Major employer partners include: CSM Bakery, Plgyem, Fieldale Farms Harrison Poultry, Silverline and R&C Inc.			
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$ 8.65 per hour. 80% were employed in full-time jobs and 80% were offered benefits by employers after being employed for 90 days.			
Average monthly rent and availability	1-Bedroom: \$560 Available: Sometimes 2-Bedroom: \$680 Available: Frequently 3-Bedroom: \$829 Available: Frequently			
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 1.5 weeks Beginner: Yes Avg Wait Time = 1.5 weeks Intermediate: Yes Avg Wait Time = 1.5 weeks Advanced: Yes Avg Wait Time = 3 weeks			

1.	Health Care Access:		
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	Clients are able to see health care providers within 2 weeks or specialists within 4
	weeks. Clients who no longer have access to Medicaid or are underemployed often have
	challenges accessing adequate health care.
1	. Refugees with Special Needs:
4	Refugees with Special Necus.
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:	Public Outreach:
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	Projected Contri	ibutions to the R&P P	rogram		
Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projected In-kind Value	
Foundations/Corporations					
Faith-based/Community- based Organizations					
Fees for Service					
Individuals					
Volunteer Hours/Miles					
State/County/Local Government					
Headquarters	ĺ	•			
Affiliate/Sub-office	İ				
Other:	İ				
TOTALS	İ				
TOTALS PER CAPITA (acknowledged capacity)					

5_:	Volunteer	and	Co-Sponsorship	Programs:	
				•	•
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6. Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: RRISA has a grievance policy and a Code of Conduct for both staff and volunteers that includes the six core principals of PSEA.

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National Agency	Chur	ch World Service	Affiliate Code	ILCWS02	
Office State	Illino		Office City	Chicago	•
Office Name		geeOne		<u> </u>	
Office Address		N. Broadway, Suite 4	01, Chicago, IL 606		
JOINT	SITE			SUB-OFFICE	
If joint site, with which agency or		Projector	Sub-office	1	N/A
agencies?		EMM/LIRS	Administering affiliate	. 1	N/A
REPPROGRAMATE	EARTE	STARFING	·	PAGEMENIFILOG	ATIONS ASSESSED
		FY 2014 FY 2015	Zip code(s) in which	affiliate is able to p	lace cases:
R&P FTE paid by R&P		]			
R&P FTE paid by other (not volun	eers)	]	•	N/A	•
Total Client/FTE Ratio					
P AST TO A DISTANCE			FY2013 Açtu	al Arrivals	
CASELOAD STATIS	(S) x 4	FY	2014 Acknowledge	d Capacity	
			FY 2014 Anticipate	ed Arrivals	
PROPOSED FY 2015		AF E	N ECA	LAC NE	/SA Total
U.S. Tie Capacity					
No U.S. Tie Capacity		_]			
Total Ca	pacity	<u>/</u> ]			
			•		
	<u> </u>	OF REP PERIOD R	ERORISOUTCON	TEST.	
R&P Period Employment % (indiv	iduals)	):   R	&P Period Out-Migra	tion % (individuals)	): [
Total R&P Period Reports Submitt	ed for	FY2013 (number of case	s/number of individua	ls):	
Numbe	r of rep	oorts showing social secu	rity card application	as late or incomple	te
Num	ber of r	reports showing enrollm	ent in cash assistance	as late or incomple	:te
. Number	of repo	orts showing enrollment	in medical assistance	as late or incomple	ite i
Number of	report	s showing enrollment in	SNAP (food stamps)	as late or incomple	ite
	1	Number of reports showing	ng enrollment in ESL	as late or incomple	te
Number of	reports	sshowing enrollment in	employment services	s as late or incomple	ite.
Number	of repo	rts showing school enro	llment of minor child	as late or incomple	ite ·
	·	Number of reports show	wing health screening	as late or incomple	:te
Number of reports s	howing	g enrollm <del>e</del> nt in other se	rvices as appropriate	as late or incomple	ite .
	Nur	mber of reports showing	household income no	t exceeding expens	es
Number of reports showing that r	efugee	is unable to identify so		Income and expens	

PER SECURITION OF THE PER CONTRACTOR OF THE	ENIMPROPOSED CASELOAD
Nationalities and ethnicities served in FY2013 and FY 2014	
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Amharic, Arabic, Assyrian, Burmese, French, Haitian Creole, Kinyarwanda, Kiswahili, Nepali, Oromo, Somali, Spanish, Tigrinya.
Other language resources used by	
affiliate (note frequency and general circumstances of use)	

Number of other affiliates present	7
Local overall unemployment rate	7.3%, April 2014, Bureau of Labor Statistics
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: cleaning, dishwashing, factory work, retail, homecare, and information technology. Major employer partners include: Tyson, Lettuce Entertain You, Gibson's Restaurant & Steakhouse, Rivers Casino, Manpower, Lakeshore Sport & Fitness, Areas, Hilton, Ross Dress for Less, and Federal Mogul.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$9.50 per hour. 74% were employed in full-time jobs; 26% were employed part-time. 55% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$800-900 Available: Always 2-Bedroom: \$950-1,100 Available: Always 3-Bedroom: \$1,200-1,300 Available: Always
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = less than 1 week Beginner: Yes Avg Wait Time = less than 1 week Intermediate: Yes Avg Wait Time = less than 1 week Advanced: Yes Avg Wait Time = 3 weeks

covering t	Dental ser	vices are not universa	lly provided due to	Medicaid no longe	<u>.                                    </u>
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2. Refugees	with Special Need	ls:			
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7 But 11 - O					
3. Public O	utreach:	<u> </u>			

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		***************************************			
	4. Financial Resources:				
	<u> </u>	Projected Contri	butions to the R&P Pr		<del></del>
	Type of Donor	FY 2014	FY 2014 Estimated	FY 2015	FY 2015 Projected
	1 ype or 1501101	Estimated Cash	In-kind Value	Projected Cash	In-kind Value
	Foundations/Corporations			•	
•	Faith-based/Community-				H
	based Organizations				
	Fees for Service	1			Π
	Individuals	1			Π
	Volunteer Hours/Miles	1			Ī
	State/County/Local	ĺ			
	Government	ļ			
	Headquarters .	]			·
	Affiliate/Sub-office	]			Ī
-	Other:	]			
	TOTALS	İ		•	
	TOTALS PER CAPITA	j			i
	(acknowledged capacity)	<u> </u>			
	5. Volunteer and Co-Sn	onsorship Progr	rams:		

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Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan
RefugeeOne has a code of conduct for staff and volunteers which incorporates the PSEA
principles and standards, and utilizes a grievance policy.

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National Agency	Church World Service	Affiliate Code	INCWS01	`			
Office State	Indiana	· Office City	Indianapolis				
Office Name	·Exodus Refugee/Immigration	on, Inc.					
Office Address	1125 Brookside Ave., Suite	C9, Indianapolis, II	N 46202-3596				
JOINT	SITE		SUB-OFFICE				
If joint site, with which agency or		Sub-office	Sub-office N/A				
agencies?	EMM	Administering	- Ι Ν/Δ				
L. 1/22 No. of the last of the		affiliate					
REPROGRAM AFFI	Chiefal was being a language of the contract o		ACEMENT/LOGA				
·	FY 2014   FY 2015	Zip code(s) in which	affiliate is able to plac	e cases:			
R&P FTE paid by R&P	•		•	•			
R&P FTE paid by other (not volunt	teers)	•	N/A , '				
Total Client/FTE Ratio		· .	·				
Service of the servic	2243 (Salas)	EV2012 A	-1 A				
CASELOMOSTATIS	II CS & SA	FY2013 Actu		┦ ├──┤			
and the contract of the contra	415)2010304.444	2014 Acknowledge					
PROPOSED FY 2015	AF EA	FY 2014 Anticipate A ECA	LAC NE/S	A Total			
U.S. Tie Capacity.	<u> </u>	L LCA	the Has	70101			
No U.S. Tie Capacity	<del></del>						
Total Ca	apacity						
	SEY2013 R&P/RERIOD)R	EPORTOUTGON	AFSIO TOTAL				
R&P Period Employment % (indiv		&P Period Out-Migra	1 117,147,147	The second secon			
Total R&P Period Reports Submitt			· ,				
. Numbe	r of reports showing social secu	rity card application	as late or incomplete				
<del></del>	ber of reports showing enrollme			<del></del> -			
- Number	of reports showing enrollment	in medical assistance	as late or incomplete				
Number of	reports showing enrollment in	SNAP (food stamps)	as late or incomplete				
: :	Number of reports showing	ng enrollment in ESL	as late or incomplete				
Number of	reports showing enrollment in	employment services	as late or incomplete				
Number	of reports showing school enrol	liment of minor child	as late or incomplete				
•	Number of reports show	ving health screening	as late or incomplete				
Number of reports s	howing enrollment in other se	rvices as appropriate	as late or incomplete				
	Number of reports showing l	household income no	t exceeding expenses				
Number of reports showing that re	efugee is unable to identify sou		ncome and expenses R&P/assistance ends				

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Nationalities and ethnicities served in	
FY2013 and FY 2014	_
Proposed new nationalities expected to	
be served at this location in FY 2015	
	<b>]</b>
Languages available on staff	
	In addition to those listed above: Angwak, Amharic, Bombana,
	Chin (Matu, Ngun, Thanlang, Zanniat, Zo, and Zophei), Dari,
Languages available from within the	Djoula, Farsi, Haolissa, Kachin, Kasbonke, Karenni, Kikuyu,
community of resettlement	Lisu, Luganda, Mandingo, Nepali, Punjabi, Ringala, Ruganda,
,	Somali, Tigrinya, Tshiluba, Urdu and Zarma.
Other language resources used by	
affiliate (note frequency and general	•
circumstances of use)	·

MARKET STATE OF SECURITY	STERATIONATE TO					
Number of other affiliates present	2	•				
Local overall unemployment rate	5.0%, April 2014, Bureau of Labor	Statistics .				
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: warehouse and distribution, manufacturing, hospitality and service, food packing and processing, recycling and retail. Major employer partners include: J.W. Marriot Hotel, Energeo, Ambu and Plastic Recycling.					
Average starting wage	The average starting wage in FY 20 hour. 98% were employed in full-tipart-time. 85-90% were offered be	ime jobs; 2% were employed				
Average monthly rent and availability	2-Bedroom: \$625 Avail	lable: Frequently lable: Always lable: Sometimes				
English language programs available for newly arrived refugees and average wait time	Beginner: Yes Avg Wait 1 Intermediate: Yes Avg Wait 1	Time = 0 weeks  Γime = 0 weeks  Γime = 0 weeks  Γime = 0 weeks				

<del></del>	lis offers excellent health and dental providers as well as 2
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······	Clients wait 30 to 45 days for health and dental
	restrictions and assignment. Certain providers can cover
emergency situations when need	ed.
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	The state of the s
times for Medicaid cab and limit	Barriers to health care access include long pick-up ed mental health services and Medicaid dental coverage.
unies for Medicald cab and finite	ed mental heater services and integrated dental coverage.
	•
Refugees with Special Needs	
Refugees with Special Needs:	-
Refugees with Special Needs:	- -
Refugees with Special Needs:	- -
Refugees with Special Needs:	
Refugees with Special Needs:	-
Refugees with Special Needs:	- -
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Financial Resources:				
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Type of Donor	U .			FY 2015 Projected In-kind Value
indations/Cornerations	Estimated Custi	tii-kiiid vaide	Projected Cash	In-King value
<u>.</u>	1			
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lunteer Hours/Miles				
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adquarters				
iliate/Sub-office				
ner:	]		•	
TALS	1			
TALS PER CAPITA				
	Type of Donor  Indations/Corporations th-based/Community- ed Organizations es for Service ividuals lunteer Hours/Miles te/County/Local vernment adquarters filiate/Sub-office ner:	Type of Donor  FY 2014 Estimated Cash  Indations/Corporations th-based/Community- ed Organizations as for Service ividuals lunteer Hours/Miles te/County/Local vernment adquarters filiate/Sub-office ner:	Projected Contributions to the R&P Projected Contri	Type of Donor  FY 2014 Estimated Cash In-kind Value  Projected Contributions to the R&P Program  FY 2014 Estimated Cash In-kind Value  Projected Cash  In-kind Value  Projected Cash  In-kind Value  Projected Cash  In-kind Value  Projected Cash  In-kind Value  Projected Cash  In-kind Value  Projected Cash  In-kind Value  Projected Cash  In-kind Value

National Agency	Chur	ch World S	ervice		Affiliate Code	KYCWS02	2		
Office State	Kent	ucky			Office City	Lexington			
Office Name	Kent	ucky Refug	gee Ministr	ies,	Inc.	٠.			
Office Address .		North Lin	estone, Le	xing	ton, KY 40505				
JOINT	SITE					SUB-OF	FICE		
If joint site, with which agency or		FIG			Sub-office	N/A .			
agencies?		. EMI	M.		Administering affiliate	Louisville, KY			
PASSE NR PEROGRAMAPE	PATE	STAERING			CASE RI	L LAGEMENT	LOGATIO	ONS	200 - NO.
		FY 2014	FY 2015		code(s) in which		1111 1211 221	7.40.	***************************************
R&P FTE paid by R&P				Γ	• •				•
R&P FTE paid by other (not volun	(cers)					N/A			
Total Client/FTE Ratio	•								
		,				·		•	
LIVA GASEDOĀDSTĀTĀS		<b>第</b> 次集	•		FY2013 Actu	al Arrivals			
number or individu			· FY	20	14 Acknowledge	d Capacity			
				F	2014 Anticipate	d Arrivals			
PROPOSED FY 2015		AF	E	A	ECA	LAC	NE/SA		Total
U.S. Tie Capacity		1							
No U.S. Tie Capacity	•	Ī							
Total Co	pacity	<u>,                                    </u>							
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				/	ALTERNATION OF STREET OF				<b>将</b>
R&P Period Employment % (indiv					Period Out-Migra		duals):	<u>L</u>	
Total R&P Period Reports Submitt					<del></del>		47/	110	
Numbe	r of rep	orts showin	g social sec	urity	y card application	as late or inc	omplete	_]_	<u>_</u>
Num	ber of r	eports show	ing enrollm	ent	in cash assistance	as late or inc	omplete		
Number	of repo	rts showing	enrollment	in r	nedical assistance	as late or inc	omplete	$\neg$	
Number of	report	s showing e	rollment ir	ı ŞN	AP (food stamps)	as late or inc	omplete		
	ì	Number of re	ports showi	ing e	nrollment in ESL	as late or inc	omplete		
Númber of	reports	showing en	rollment in	em	ployment services	s as late or inc	omplete		Ī
, Number	of repo	rts showing	school enro	ıllü	ent of minor child	l as tate or inc	omplete		Γ
		Number of	f reports sho	win	g health screening	as late or inc	ompléte .		
Number of reports s	howing	g enrollmen	t in other s	ervi	ces as appropriate	as late or inc	omplete		
					sehold income no	_:	· .		
Number of reports showing that r	efugee	is unable țo	identify so	urc	•	income and e			

Nationalities and ethnicities served in FY2013 and FY 2014.	NUARROPOSEDECASELOAD.
Proposed new nationalities expected to be served at this location in FY 2015.	
Languages available on staff	
Languages available from within the community of resettlement	Amharic, Dari, Farsi, Kinyarwanda, Pashto and Urdu.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	SHIDEAHIONARD AND A SHIP AND A SH				
Number of other affiliates present	N/A				
Local overall unemployment rate	6.1%, April 2014, Bureau of Labor Statistics				
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: Environmental services, food services at local hospitals, hotel and light industrial production at warehouses.  Major employer partners include: University of Kentucky Hospital, Club Chef Covington, Hilton Hotel, the Marriott Hotel, Hyatt Hotel, Rusking Air and Sound Control, Webasto, and Amazon.				
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.00 per hour. 100% were employed in full-time jobs and 100% were offered benefits by their employers.				
Average monthly rent and availability	1-Bedroom: \$450 Available: Always 2-Bedroom: \$582 Available: Always 3-Bedroom: \$707 Available: Frequent				
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 2 weeks .  Beginner: Yes Avg Wait Time = 2 weeks  Intermediate: Yes Avg Wait Time = 2 weeks  Advanced: Yes Avg Wait Time = 2 weeks				

1.	Health Care Access:	•	

	4 IED U.S. Department of State Case No. F-2015-17048 Doc No. C05970544 Date: 03/27/2
	All refugees qualify for expanded Medicare and have access to coverage for dental and mental health treatment as
	well as for all other referrals. At the initial visits, refugees are screened for mental health
	needs, receive comprehensive blood work, tested for parasites and receive necessary
	immunizations There is often a
	waiting period of 3 months or more for language and culturally appropriate mental health referrals. The Fayette County Health Department assesses all refugees with positive TB tests
	and provide treatment follow-up. The Bluegrass Clinic provides free treatment for all clients living with HIV.
	2. Refugees with Special Needs:
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•	· ·
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• *	At-risk women and single-headed
•	household members may access support from the Domestic Violence Center; case
•	
	household members may access support from the Domestic Violence Center; case management support from the local AIDS volunteer coalition; in-home child-care support from the Child Care Counsel and in-house intensive case management services including ESL tutoring, childcare referrals and workforce training. Women may also join the local
	household members may access support from the Domestic Violence Center; case management support from the local AIDS volunteer coalition; in-home child-care support from the Child Care Counsel and in-house intensive case management services including ESL tutoring, childcare referrals and workforce training. Women may also join the local women's empowerment arts and crafts program and gain additional community support from
	household members may access support from the Domestic Violence Center; case management support from the local AIDS volunteer coalition; in-home child-care support from the Child Care Counsel and in-house intensive case management services including ESL tutoring, childcare referrals and workforce training. Women may also join the local women's empowerment arts and crafts program and gain additional community support from a robust women's community.
	household members may access support from the Domestic Violence Center; case management support from the local AIDS volunteer coalition; in-home child-care support from the Child Care Counsel and in-house intensive case management services including ESL tutoring, childcare referrals and workforce training. Women may also join the local women's empowerment arts and crafts program and gain additional community support from
	household members may access support from the Domestic Violence Center; case management support from the local AIDS volunteer coalition; in-home child-care support from the Child Care Counsel and in-house intensive case management services including ESL tutoring, childcare referrals and workforce training. Women may also join the local women's empowerment arts and crafts program and gain additional community support from a robust women's community.
	household members may access support from the Domestic Violence Center; case management support from the local AIDS volunteer coalition; in-home child-care support from the Child Care Counsel and in-house intensive case management services including ESL tutoring, childcare referrals and workforce training. Women may also join the local women's empowerment arts and crafts program and gain additional community support from a robust women's community.
	household members may access support from the Domestic Violence Center; case management support from the local AIDS volunteer coalition; in-home child-care support from the Child Care Counsel and in-house intensive case management services including ESL tutoring, childcare referrals and workforce training. Women may also join the local women's empowerment arts and crafts program and gain additional community support from a robust women's community.
	household members may access support from the Domestic Violence Center; case management support from the local AIDS volunteer coalition; in-home child-care support from the Child Care Counsel and in-house intensive case management services including ESL tutoring, childcare referrals and workforce training. Women may also join the local women's empowerment arts and crafts program and gain additional community support from a robust women's community.
	household members may access support from the Domestic Violence Center; case management support from the local AIDS volunteer coalition; in-home child-care support from the Child Care Counsel and in-house intensive case management services including ESL tutoring, childcare referrals and workforce training. Women may also join the local women's empowerment arts and crafts program and gain additional community support from a robust women's community.
	household members may access support from the Domestic Violence Center; case management support from the local AIDS volunteer coalition; in-home child-care support from the Child Care Counsel and in-house intensive case management services including ESL tutoring, childcare referrals and workforce training. Women may also join the local women's empowerment arts and crafts program and gain additional community support from a robust women's community.
	household members may access support from the Domestic Violence Center; case management support from the local AIDS volunteer coalition; in-home child-care support from the Child Care Counsel and in-house intensive case management services including ESL tutoring, childcare referrals and workforce training. Women may also join the local women's empowerment arts and crafts program and gain additional community support from a robust women's community.

4	Financial Resources:				
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Œ		Projected Contri	butions to the R&P P	rogram	
	Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projecte In-kind Value
ı	Foundations/Corporations				
Ì	Faith-based/Community-				
11-	based Organizations				
IL	Fees for Service				
	Individuals	}			
	Volunteer Hours/Miles				
	State/County/Local			•	
L	Government*				
Į.	Headquarters				
Ł	Affiliate/Sub-office				
l	Other:	]			
I	TOTALS	]			
I	TOTALS PER CAPITA	1			
Į	(acknowledged capacity)	l			
ſ					
ľ					
_					
	<ol><li>Volunteer and Co-Sp</li></ol>				

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National Agency	Chu	rch World	Service		Affiliate Code	KY	CWS01				
Office State	Kent	ucky ·			Office City	City Louisville					
Office Name	Kent	ucky Refu	gee Minist	nes,	Inc.		•	•			
Office Address .										•	
JOINT	SITE				SUB-OFFICE						
If joint site, with which agency or		EMM .			Sub-office	Lexington, KY N/A					
agencies?	٠.				Administering affiliate						
A CORNELL REPEROGRAMIANE	LATE	STAFFIN	CSERVE		A LANGEASE PI	ÇV.CE	MENT	LOCAT	IONS	<b>MATE</b>	
	,	FY 2014	FY 2015	Zij	code(s) in which	affilia	te is able	to place	cases	11	
R&P FTE paid by R&P			-	Γ			2//4				$\overline{}$
R&P FTE paid by other (not volum	(cers)			-	•		N/A				- [
· Total Client/FTE Ratio					<u> </u>	٠					
Daniel 20 a translation & Alexandria y Colonia (1987)	BIBY N	- ज्यस्य स्थला					· · ·				<u> </u>
CASELOAD STATES	rest.				FY2013 Actu		<del></del>			<u> </u>	
	M.		F	Y 20	14 Acknowledge	d Cap	acity	ļ			
				F	2014 Anticipate	nA be	rivals	. L			
PROPOSED FY 2015		AF		EA	ECA	ادر ا 	<u>, c</u>	NE/SA		Total	<del></del> ,
U.S. Tie Capacity	<u>.</u>	_									
No U.S. Tie Capacity	_	_									
Total Ca	pacity	<u>/                                    </u>									
·	F31/4		PERIOR	****	ODE OVERCOL	<b>4</b> E0	<del></del>			•	
	FYZ	1013 K&P	PERIOD	KEF	ORT OUTCOM	1ES					
R&P Period Employment % (indiv	iduals)	:		R&P	Period Out-Migra	tion %	(individ	uals):			
Total R&P Period Reports Submitt	ed for	FY2013 (ni	umber of cas	es/ni	ımber of individua	is):					
Numbe	r of rep	orts showi	ng social sec	urit	card application	as lat	e or inco	mplete			
Num	ber of a	eports show	ving enrolln	nent	in cash assistance	as lat	e or inco	mplete	·	j	
			<u> </u>		nedical assistance						
Number of	report	s showing e	nrollment l	n SN	AP (food stamps)	as lat	e or inco	mplete			Щ
· '	. 1	Number of a	eports show	ing e	nrollment in ESL	as lat	e or inco	mplete			
Number of	reports	showing e	nrollment i	n em	ployment services	as lat	e or inco	mplete			
Number	of repo	rts showing	school enr	ollm	ent of minor child	as lat	e or inco	mplete			
		Number	f reports sho	win	health screening	as lat	e or inco	mplete			_
Number of reports s	<del></del> -	<u> </u>						· · · · · · ·			
	Nur	nber of rep	orts showing	hou	sehold income no	t exce	eding ex	penses			
Number of reports showing that re	efugee	is unable t	o identify se	ource	e(s) of household i	ncom	e and ex	penses			

Nationalities and ethnicities served in FY2013 and FY 2014	NUMPROPOSED (PASEE DAID )
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff.	
Languages available from within the community of resettlement	Amharic, Arabic (Iraqi, Sudanese), Armenian, Assyrian, Burmese, Chin (Falam, Hakha), Dinka, Dzongkha, Karen (Sgaw, Pyo), Kibembe, Kikongo, Kinyarwanda, Kirundi, Kiswahili, Korean, Kurdish, Lingala, Mahatiri, Mai Mai, Nepali, Nuer, Oromo, Somali, Spanish, Swahili, Tigre, Tigrinya.
Other language resources used by affiliate	

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Number of other affiliates present	1
Local overall unemployment rate	6,6%, April 2014, Bureau of Labor Statistics
Available jobs	Listed in order of frequency from most frequent to least frequent job placement: hospitality, warehouse, restaurant, manufacturing and meat processing. Major employer partners include: Horton Fruit, Purnell Sausage Plant, the Brown Hotel and Forcia.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.00-9.00 per hour. 84% were employed in full-time jobs; 16% were employed part-time. 76% were offered benefits by their employers.
Average monthly rent and availability (Note whether Always, Frequently, Sometimes, or Never Available)	1-Bedroom: \$450 Available: Always 2-Bedroom: \$600 Available: Always 3-Bedroom: \$750 Available: Frequently
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = Less than 1 week Beginner: Yes Avg Wait Time = Less than 1 week Intermediate: Yes Avg Wait Time = Less than 1 week Advanced: Yes Avg Wait Time = Less than 1 week

1.	Health Care Access:	
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	· ·	
	The Open Arms clinic provides RHAs for all youth, as well as primary care,	
	dental, radiology, audiology, vision, pharmacy, autism intervention services, psychological	
	Louisville has 3 major hospital systems that offer a	
	comprehensive range of specialties	
	2. Refugees with Special Needs:	
	3. Public Outreach:	
	4. Financial Resources:	

Projected Contributions to the R&P Program						
Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projected In-kind Value		
Foundations/Corporations						
Faith-based/Community-						
based Organizations	<u> </u>					
Fees for Service	]					
Individuals	]					
Volunteer Hours/Miles ·	]					
State/County/Local			•			
Government						
Headquarters			-			
Affiliate/Sub-office	•					
Other:						
TOTALS	1					
TOTALS PER CAPITA	Ì					
(acknowledged capacity)			-			
5. Volunteer and Co-Sp	<u>ionsorship Progi</u>	rams:				
				•		
•						

						-			
National Agency	Chur	ch Wörld Servi	ce		Affiliate Code	MICWS01			
Office State	Mich	iigan		·	Office City	Grand Rap	ids		٠
Office Name	Bethany Christian Services Refugee Resettlement Program						•		
Office Address		36th Street SE	, Suite	400	Grand Rapids, N		-		
JOINT	SITE	·		<del></del>		SUB-OF			<u>. '                                   </u>
If joint site, with which agency or agencies?		N/A	•		Sub-office		N/A	<u> </u>	<u> </u>
agoneros:		NA			affiliate		N/A	•	
REP.PROGRAMAFEI	LATE	STAFFING Z		3.25	GASE PI	CACEMENT	LOCAT	IÓN	S-A-S-A-S-A-S-A-S-A-S-A-S-A-S-A-S-A-S-A
		FY 2014 FY	2015	_ Zij	code(s) in which	affiliate is abl	e to place	case	s: '
R&P FTE paid by R&P				İ		•	ı		
R&P FTE paid by other (not volunt	ecrs)			.	_	N/A	•		•
Total Client/FTE Ratio									
•				<del></del>	·				
					FY2013 Actu	al Arrivals			
AGA GEASELOADISTATIS	iies		F	Y 20	14 Acknowledge	d Canacity			
(number of individu	ls) V				<del></del>	<del></del>			
DUODOCED EV 2015	CHR	<b>15953115</b>			2014 Anticipate	1	L NEGA		
PROPOSED FY 2015 U.S. Tie Capacity		AF		EA	ECA	LAC	NE/SA	<u> </u>	Total
No U.S. Tie Capacity		<u></u> [ 							
		<u> </u> .}							
Total Co	ipacity	<u>(                                    </u>			<u> </u>	<del>"</del>			
	SP RVS	ALTERNOPEER	สดก	REF	ORTIOUTEON	TES -	4200	News	
R&P Period Employment % (indiv		11			Period Out-Migra			V.19 24	<u> </u>
Total R&P Period Reports Submitt	ed for	FY2013 (number	of ca.	ses/ni	ımber of individua	is):			<del></del>
. Numbe	r of reg	orts showing soc	ial se	curity	card application	as late or inc	omplete	1	
	•		•	<u> </u>	in cash assistance		-		-
· · · · · · · · · · · · · · · · · · ·		- <u>-</u>			medical assistance				<u> </u>
<del> </del>	<u> </u>	<del></del>			AP (food stamps)			П	Ì
	1	Number of report	s show	ving e	nrollment in ESL	as late or inc	omplete	H	1
Number of		<del></del> ;			ployment/services			H	-
Number of reports showing school enrollment of minor child as late or incomplete					H				
Number of reports showing health screening as late or incomplete					H	.			
. Number of reports s	howin	g enrollment in	other	servi	ces as appropriate	as late or inc	omplete	H	Ī
	Nu	mber of reports s	howin	g hou	sehold income no	t exceeding e	xpenses	П	[
Number of reports showing that r	efugee	is unable to lde	ntify s	ourc				П	j
1 : •					ane	r R&P assista	nce.engs	ı	ľ

REG	ENT/PROPOSEDICASEGOADZ - A CALLESTANIA CALLES
Nationalities and ethnicities served in FY2013 and FY 2014	
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Arabic, Bemba, Chaldean, Chinese, Karreni, Kirundi, Karenni, Lingala, Matu, Somali, Sinhala, Tamil, and Zo.
Other language resources used by affiliate (note frequency and general circumstances of use)	

4.	ASSIDERATIONADE 2.
Number of other affiliates present	3
Local overall unemployment rate	5.1%, April 2014, Bur-au of Labor Statistics
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: meat packaging, food production packaging, agriculture, bakery, plastic mold injection, health care, assembly, machine operator. Major employer partners include: JBS, Herbrucks, Michigan Turkey Producers, Roskam, Monroe, Lacks Enterprises, Michigan Fine Herbs and Hope Network Industries.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.68 per hour. 95.8% were employed in full-time jobs; 4.2% were employed part-time. 40% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$600 Available: Sometimes 2-Bedroom: \$700 Available: Always 3-Bedroom: \$825 Available: Sometimes
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = Less than 1 week Beginner: Yes Avg Wait Time = Less than 1 week Intermediate: Yes Avg Wait Time = Less than 1 week Advanced: Yes Avg Wait Time = Less than 1 week

1.	Health Care Access:	•
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uch as neurologists and one	k. Darriers to nearth care a	re focused on access to speci	alists
uen as neurologists and one	ologists, where wan unies	are longer than 2 weeks	
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tefugees with Special Need	ls:		
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ublic Outreach:	· · · · · · · · · · · · · · · · · · ·		
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Type of Donor		·
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ith-based/Community- sed Organizations		
es for Service		
dividuals		l l
olunteer Hours/Miles		1
ate/County/Local		]
eadquarters		
ffiliate/Sub-office		<u> </u>
ther:		
OTALS		<u> </u>
OTALS PER CAPITA   cknowledged capacity)		
		<b></b>
Volunteer and Co-Spo	ncorchin Drograms:	

Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan:
Bethany Christian Services Refugee Resettlement Program has a code of conduct for staff
and volunteers which incorporates the PSEA principles and standards, and utilizes a
grievance policy.

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National Agency	Church World Service	Affiliate Code	MNCWS01	<u> </u>		
Office State	Minnesota .	Office City	Minneapolis	·		
Office Name	Minnesota Council of Churches, Refugee Services Program					
Office Address	122 West Franklin, Suite I	00, Minneapolis, Mi				
JOINT SITE SUB-OFFICE						
If joint site, with which agency or	T) () (	Sub-office	N/A	·		
agencies?	EMM ·	Administering affiliate	N/A			
NE PERMPEROGRAMIAFEI	LATESTAEFING ASSAULT		AGEMENTRUOGAT	TONS		
	FY 2014 FY 2015	17.17.	affiliate is able to place			
R&P FTE paid by R&P				-		
R&P FTE paid by other (not volun	teers)	-	N/A			
Total Client/FTE Ratio				·		
and the second of the second o	inching a control of the control of			<del></del>		
GASELOAD STATIS	III CS	FY2013 Actu		┤ ┡──┤		
(number of individua	IS FY	2014 Acknowledge		┦		
DDA DOGEN BY AND		FY 2014 Anticipate		I		
PROPOSED FY 2015	AF E	A ECA	LAC NE/SA	A Total		
U.S. Tie Capacity						
No U.S. Tie Capacity			•			
- Total Ca	apacity	,				
	EXPENSED REFLECTOR	EPORTO NECOMI	SEPTEMBER SE			
R&P Period Employment % (indiv	viduals):	&P Period Out-Migra	tion % (individuals):			
Total R&P Period Reports Submitt	ted for FY2013 (number of case	s/number of individua	Ls):			
Numbe	r of reports showing social secu	rity card application	as late or incomplete			
Num	ber of reports showing enrollm	ent in cash assistance	as late or incomplete			
Number	of reports showing enrollment	in medical assistance	as late or incomplete			
Number of reports showing enrollment in SNAP (food stamps) as late or incomplete						
·						
Number of						
Number						
Number of reports s	howing enrollment in other se	rvices as appropriate	as late or incomplete			
	Number of reports showing	household income no	t exceeding expenses			
Number of reports showing that r						
	<del></del>			<del></del> _		

Nationalities and ethnicities served in FY2013 and FY 2014	SNI/BROROSED CASELOAD.
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff.	
Languages available from within the community of resettlement	Amharic, Arabic, Belarusan, Burmese, French, Karen (Pwo and Sgaw), Karenni, Kayah, Lingala, Mandingo, Nepali, Oromo, Romanian, Russian, Somali and Tigrinya.
Other language resources used by affiliate (note frequency and general circumstances of use)	

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Number of other affiliates present	4						
Local overall unemployment rate	4.1%, April 2014, Bureau of Labor Statistics						
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: janitorial, industrial laundry, hospitality, food packing, meat processing, medical assembly, car rental, assisted living facilities and personal care assistant. Major employer partners include: Cintas Corporation, Wholesale Produce, Bix Produce, ABM Janitorial, Amport Foods, Claye Enterprises Inc., Hotel Sofitel and Commons Hotel.						
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$9.00 per hour. 70% were employed in full-time jobs; 30% were employed part-time. About 10% were offered benefits by their employers.						
Average monthly rent and availability.	1-Bedroom: \$700 Available: Frequently 2-Bedroom: \$815 Available: Frequently 3-Bedroom: \$1000 Available: Sometimes						
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 1-3 weeks Beginner: Yes Avg Wait Time = 1-3 weeks Intermediate: Yes Avg Wait Time = 1-3 weeks Advanced: Yes Avg Wait Time = 1-3 weeks						

1.	Health Care Access:	

0597054	4 IED U.S. Department of State Case No. F-2015-17048 Doc No. C05970544 Date: 03/27/20
•	,
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2	2. Refugees with Special Needs:
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	While affordable accessible housing remains a local
	challenge, specialty services for refugees with mobility disabilities are available.
3	3. Public Outreach:
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	. ,

Projected Contributions to the R&P Program  Type of Donor  FY 2014 Estimated Cash In-kind Value  Foundations/Corporations  Faith-based/Community-based Organizations  Fees for Service Individuals  Volunteer Hours/Miles  State/County/Local Government  Headquarters  Affiliate/Sub-office
Type of Donor  FY 2014 Estimated Cash FY 2014 Estimated FY 2015 FY 2015 Pr Coundations/Corporations Faith-based/Community-based Organizations Fees for Service Individuals Volunteer Hours/Miles State/County/Local Government Headquarters
Type of Donor  FY 2014 Estimated Cash In-kind Value  Frojected Cash In-kind V  Foundations/Corporations Faith-based/Community-based Organizations Fees for Service Individuals  Volunteer Hours/Miles  State/County/Local Government Headquarters
Faith-based/Community-based Organizations Fees for Service Individuals Volunteer Hours/Miles State/County/Local Government Headquarters
based Organizations  Fees for Service Individuals  Volunteer Hours/Miles  State/County/Local Government Headquarters
Fees for Service Individuals  Volunteer Hours/Miles  State/County/Local Government Headquarters
Individuals  Volunteer Hours/Miles  State/County/Local Government Headquarters
Volunteer Hours/Miles State/County/Local Government Headquarters
State/County/Local Government Headquarters
Government Headquarters
Headquarters
Affiliate/Sub-office
Other:
TOTALS
TOTALS PER CAPITA
(acknowledged capacity)

Principles for PSEA. Implementation will take place in FY 2014 following approval.

National Agency	Chur	ch World S	Service		Affiliate Code	NEC'	W\$01	•		•	-
Office State	e State Nebraska					Lincoln				٦	
Office Name	Lutheran Family Services										
Office Address	2900	"O" Stree	t, Suite 200	, Li	ncoln, NE 68510	-1469		•			
JOINT	SITE	•	*			SU	B-OFI	TICE			$\exists$
If joint site, with which agency or					Sub-office			N/A			_
agencies?	·	N//	4		Administering.			Omaha,	NE		<i>'</i>
RAP PROGRAMME	EATE	STAFFIN		3	GASEPI	LÁCE!	MENT	LOCAT	IONS	1	
	•	FY 2014	FY 2015	Zij	p code(s) in which	affiliat	is able	to place	cases		$\square$
R&P FTE paid by R&P								•			
R&P FTE paid by other (not volun	teers)						N/A				
Total Client/FTE Ratio		<u> </u>	· <del></del> -		•		•			•	]
	78.	NATURAL DE			FY2013 Actu	nl Arri	vale [			<del></del>	$\neg$
A CASELOADSTAYES			E\	/ 20	112013 Acto		-		-	-	$\dashv$
(number or individu	15)				Y 2014 Anticipat		<del>`</del>			ļ	ᅱ
PROPOSED FY 2015		<b>Westamis</b> A.F	E	A.	ECA	しんしん	,	NE/SA		l Total	1
U.S. Tie Capacity			<u>-</u>								
No U.S. Tie Capacity	• •	1									
. Total C	apacity	7									
	empresia el	enti interiore		Of last			75 <del>97 (16</del>	a Zonierassas	VERNING.	>400-0-1-120-1	
	,	7,		,	PORTOUTEON			1		LE CONTRACT	***
R&P Period Employment % (indi-	riduals,	<u>                                     </u>		R&P	Period Out-Migre	ition %	(individ			<del></del>	Щ
Total R&P Period Reports Submit	ted for	FY2013 (na	ımber of cas	es/n	umber of individua	ils):	•	57	//125		
Numbe	r of rep	ports showing	ng social sec	urit	y card application	n as late	or ince	omplete			
· · · · · · · · · · · · · · · · · · ·		<del></del>			in cash assistance						
Number	of repo	orts showing	g enrollmen	t in	medical assistance	e as late	or inc	omplete			
Number o	f report	s showing e	nrollment i	n Sì	NAP (food stamps	) as late	or inc	omplete			
		Number of a	reports show	ing	enrollment in ESI	as late	or inc	omplete			
Number of	report	s showing e	nrollment i	n èn	nployment service	s as late	or inc	omplete			_`
Number	of repo	orts showing	3 school enr	ollm	ent of minor chil	d as late	or inc	omplete			
		Number o	of reports sh	win	ig health screenin	g as late	or inc	omplete	l ·		<u> </u>
Number of reports	showin	g enrollme	nt in other s	ervi	ices as appropriat	e as late	e or inc	omplete			
	Nu	mber of rep	orts showing	j ho	usehold income no	ot excei	eding e	xpenses			
Number of reports showing that	refugee	e is unable t	to identify s	our				xpenses			

Nationalities and ethnicities served in FY2013 and FY 2014	ANNIHOROGRAPHENSKOMEN - COMPANIEN STATE OF THE STATE OF T
Proposed new, nationalities expected to be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Kurdish, Oromo, Tigrinya and Turkmen.
Other language resources used by affiliate (note frequency and general circumstances of use)	

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	DETERMITORALIA AND AND AND AND AND AND AND AND AND AN						
Number of other affiliates present	1						
Local overall unemployment rate	2.9%, April 2014, Bureau of Labor Statistics						
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: meat-packing, food handling, housekeeping, retail and manufacturing. Major employer partners include:  Farmland Inc., MBA Poultry (Smart Chicken) and University of Nebraska at Lincoln.						
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$9.25 - \$13.64 per hour. 90% were employed in full-time jobs; 10% were employed part-time. 75% were offered benefits by their employers.						
Average monthly rent and availability	1-Bedroom: \$450 Available: Always 2-Bedroom: \$600 Available: Always 3-Bedroom: \$750 Available: Frequently						
English language programs available for newly arrived refugees and average wait time.	Pre-Literate: Yes Avg Wait Time = 2 weeks Beginner: Yes Avg Wait Time = 1 weeks Intermediate: Yes Avg Wait Time = 1 weeks Advanced: Yes Avg Wait Time = 1 weeks						

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	Health Care Access:		
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C05970544	IED U.S. Department of State Case No. F-2015-17048 Doc No. C05970544 Date: 03/27/2017
•	Medicaid enrollees in the state of Nebraska has no waiting period for dental, medical and mental care as any HHS benefits applied and approved can be accessed immediately after approval. Clients can be seen within 30 day of arrival and clients with an existing medical condition are prioritized for appointments within
f	two weeks of arrival as appointments are scheduled prior to arrival
2.	Refugees with Special Needs:
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	Refugees in Lincoln benefit from the Center for People In Need (CFPIN), Asian Community Center and Community Action Partnership after the R&P period. These community organizations provide extended assistance including food pantries, clothing assistance, job skills training,
	and health, employment, financial, legal and educational services.
3,	Public Outreach:
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Financial Resources:				
Financial Resources:			<u>_</u>	
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<del></del>	Projected Contri	ibutions to the R&P P	rogram	<u> </u>
Type of Donor	FY 2014	FY 2014 Estimated	FY 2015	FY 2015 Projected
	Estimated Cash	In-kind Value	Projected Cash	In-kind Value
oundations/Corporations				
aith-based/Community-	1			
ased Organizations	ļ			
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olunteer Hours/Miles	Ì			
tate/County/Local	j .			
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ffiliate/Sub-office	Ī			
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OTALS				
OTALS PER CAPITA	Ì			
acknowledged capacity)				
Volunteer and Co-Sp	ousorship rrogr	ams:		
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C05970

National Agency	ional Agency Church World Service Affiliate Code NECWS02								•	
Office State	Nebr	aska			Office City	Omaha				
Office Name		eran Famil	<u> </u>			•				
Office Address	1941 South 42nd Street, #402, Omaha, NE 68105									
	JOINT SITE SUB-OFFICE									
If joint site, with which agency or					Sub-office	Lincoln, NE				
agencies?		LIR	KS .		Administering .	N/A				ľ
TOREPEROGRAMIAE	LANTE	STARRIN	in was the	2.5	GASE P	A GE	VT3NTT/MYSAT	ions	FLANCE	3700.v
FY 2014 FY 2015 Zip code(s) in which affiliate is able to place c										(SECTION)
R&P FTE paid by R&P										
R&P FTE paid by other (not volun	teers)						N/A			ı
Total Client/FTE Ratio										٠.
		Notice of							<del></del> ;	
S CASELOAD STATIS	EIGS				FY2013 Actu		<del></del>		_	
(number of individu			F		114 Acknowledge				<u> </u>	
	. 3		-		Y 2014 Anticipat		1 6			ا ا
PROPOSED FY 2015 U.S. Tie Capacity		AF	<u> </u>	: A	ECA	LA	C NE/SA		Total	
No U.S. Tie Capacity		-{			•					
Total Capacity										
Total Capabily										<del>, '</del>
	ΣFΥ	2013 R&P	PERIOD)	ŖĒ	sorkit (omfice)	ies/		7		330
R&P Period Employment % (indi-	iduals	):		R&I	Period Out-Migra	tion %	(individuals):			
Total R&P Period Reports Submit	ted for	FY2013 (ni	ımber of cas	es/n	umber of individuo	ls):		-	] .	
Numbe	r of re	ports showin	ng social sec	urit	y card application	as late	e or incomplete			$\overline{\mathbb{L}}$
. Num	ber,of	reports show	ving enrolln	nent	in cash assistance	e as lat	e or incomplete			
Number	of rep	orts showing	g enrollmen	ı in	medical assistance	e as lat	e or incomplete.	Ť		
Number of	report	ts showing e	nrollment i	n Sl	NAP (food stamps	) as lat	e or incomplete			
•		Number of	reports show	ing	enrollment in ESI	as lat	e or incomplete			
Number of	report	s showing e	nrollment i	neл	nployment service	s as lat	e or incomplete			
. Number	of rep	orts showing	g school enr	olln	ent of minor child	d os lat	e or incomplete			
		Number o	of reports sh	owir	ig health screenin	g as lat	e or incomplete			
Number of reports	showin	g enrollme	nt in other s	erv	ices as appropriat	e as lat	e or incomplete			
	Nu	mber of rep	ons showing	g họ	usehold Income no	t exce	eding expenses			<u></u>
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends										

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Nationalities and ethnicities served in FY2013 and FY 2014	BNIVEROPOSED CASELOAD AL CASEL
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Kinyarwanda, Kurdish, Lingala, Oromo, Syriac, Tigrinya and Turkmen.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	PAISITID RATIONALE AS THE PAINT OF THE PAINT
Number of other affiliates present	1
Local overall unemployment rate	3.7%, April 2014, Bureau of Labor Statistics
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: meat-packing, food handling, house-keeping, hospitality, auto-dealerships, retail, manufacturing, skilled office work and unskilled office work. Major employer partners include: Tyson Foods, Quality Pork International of Nebraska, Salon Centric, Alegent-Creighton Hospital and Hyatt.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$9.83 per hour. 92% were employed in full-time jobs; 8% were employed part-time. 89% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$450 Available: Always 2-Bedroom: \$550 Available: Always 3-Bedroom: \$700 Available: Always
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 0 weeks Beginner: Yes Avg Wait Time = 0 weeks Intermediate: Yes Avg Wait Time = 0 weeks Advanced: Yes Avg Wait Time = 0 weeks

1.	Health Care Access:		
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2. R	fugees with Special	Needs:	<del>.</del>	· · · · · · · · · · · · · · · · · · ·		
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3. P	ublic Outreach:					
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	Projecte	d Contributions	to the R&P Program		
Type of Donor					
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r Service					Ĭ
luals					
eer Hours/Miles					i i
County/Local	7				1
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uarters					
te/Sub-office	7			•	ĺ
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	rased/Community-Organizations or Service luals eer Hours/Miles County/Local ment* uarters te/Sub-office LS LS PER CAPITA owledged capacity)	Organizations or Service luals eer Hours/Miles County/Local nment* uarters te/Sub-office  LS LS PER CAPITA owledged capacity)	rased/Community- Organizations or Service luals eer Hours/Miles County/Local ment* uarters te/Sub-office	ased/Community-Organizations or Service duals eer Hours/Miles County/Local mment* uarters te/Sub-office  LS LS PER CAPITA owledged capacity)	rased/Community-Organizations or Service duals eer Hours/Miles County/Local mment* uarters te/Sub-office  LS LS PER CAPITA owledged capacity)

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National Agency	Chur	ch World Service		Affiliate Code	NHCW	'S01		
Office State	New Hampshire			Office City	Conco	ત્ર	-	1
Office Name	Luth	eran Community Servi	Inc.	• •				
Office Address 261 Sheep Davis Road, Suite A-1, Concord, NH 03301								
JOINT SITE SUB-OFFICE							:	
If joint site, with which agency or	.,	•		Sub-office	N/A_			
agencies?		EMM/LIRS		Administering affiliate	N/A			
PARTIEST OF A STATE STATE STATE AND A STATE OF A STATE								Sac 7 War
		FY 2014 FY 2015	Zip	code(s) in which	affiliate i	s able to p	lace case	s:
R&P FTE paid by R&P						•		
R&P FTE paid by other (not volunt	teers)		٠	• • •	1	I/A ·	•	•
Total Client/FTE Ratio	•			• • •				
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CONTRIONOSTATION	ics			FY2013 Actu	· <u>·</u>	<del></del>	_	ļ
e e y (number of individu		FY		14 Acknowledge		∸-		
	9.9			2014 Anticipat				
PROPOSED FY 2015		AF E.	A	ECA.	LAC	ı	E/SA	Total
U.S. Tie Capacity		4						
No U.S. Tie Capacity		4						
Total Ca	apacit	<sup>y</sup>  ,						
	S Foy	2013)R&R PERIODI	Œ	ORT OUTCOL	VIES :	¥ 5,50		
R&P Period Employment % (indiv	iduals	): [ F	₹&P	Period Out-Migra	uion % (i	ndividual	); <u> </u>	
Total R&P Period Reports Submitt	ted for	FY2013 (number of case	.s/nı	umber of individua	ıls):			]
Numbe	r of re	ports showing social secu	urit	y card application	as late o	r incompl	ete	1
Num	ber of	reports showing enrollm	ent	in cash assistance	e as late o	r incompl	ete	i
Number	of rep	orts showing enrollment	in r	nedical assistance	e as late o	r incompl	etc	1
Number of	героп	s showing enrollment in	SN	AP (food stamps	) as late o	r incompl	ctc	
		Number of reports showi	ng e	nrollment in ESI	L as late o	r incomp!	ete	] [
Number of	report	s showing enrollment in	em	ployment service	s as late o	r incompl	ete	
Number	of rep	orts showing school enro	ınılı	ent of minor child	d as late o	r incompl	ete	] [
	1	Number of reports sho	win	g health screening	g as late o	or incompl	ctċ	] [
Number of reports s	howin	g enrollment in other so	ervi	ces as appropriat	e as late o	or incompl	ete	] [
	Nu	mber of reports showing	hou	sehold income no	ot exceed	ing expen	ses	<u> </u>
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends								

***************************************	NIVER COPOSIDEO ASSECTATION DATE OF THE PROPERTY OF THE PROPER
Nationalities and ethnicities served in	
FY2013 and FY 2014	<u>.</u>
Proposed new nationalities expected to	
be served at this location in FY 2015	<u>.                                    </u>
Languages available on staff	
Languages available from within the	. Dzongkha, French, Hindi, Kiswahili and Nepali.
community of resettlement	Dzongkia, Piencii, Filidi, Kiswanti and Repair.
Other language resources used by	
affiliate (note frequency and general	
circumstances of use)	

	A SHIERATIONALE & TANKE AND THE SHEET AND TH				
Number of other affiliates present	N/A .				
Local overall unemployment rate	4.0%, April 2014, Bureau of Labor Statistics				
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: Retail, hospitality (hotel and restaurant), homehealthcare, agriculture including nurseries, manufacturing and childcare. Major employer partners include: WalMart, LSS In-Home Care, Bonnie Plants and Lindt Chocolate.				
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$9.29 per hour. 70% were employed in full-time jobs; 30% were employed part-time. 70% were offered benefits by their employers.				
Average monthly rent and availability	1-Bedroom: \$800 Available: Sometimes 2-Bedroom: \$900 Available: Frequently 3-Bedroom: \$1,250 Available: Sometimes				
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes* Avg Wait Time = Less than I week Beginner: Yes* Avg Wait Time = Less than I week Intermediate: Yes* Avg Wait Time = Less than I week Advanced: Yes* Avg Wait Time = Less than I week *No summer classes are offered for any level in Nashua, NH.				

В4

Volunteer and Co-Sponsorship Programs:	

6. Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: LCS has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

National Agency	Churc	h World S	Service		Affiliate Code	NYCWS	)7 .		
Office State	New '	New York			Office City	Buffalo.		. :	
Office Name	Journe	Journey's End Refugee Service			s, Inc.	<u> </u>	_		
Office Address Tri-Main Center, 2495 Main Street, Buffalo, NY 14214									· · · ·
	SITE		_		<del></del>	SUB-O	FFICE		
If joint site, with which agency or		···· · ·			Sub-office		N/A		
agencies?		ЕM	M		Administering affiliate	N/A			
ENTERNIEROGRAM ABBILATEISTARETNON - 122 BAZZA PEASEIREAGEMENTHUCCATE								IQNS	
	].	FY 2014	FY 2015	Zip	code(s) in which	affiliate is a	ble to place	: cases:	
R&P FTE paid by R&P						, i			
R&P FTE paid by other (not volume	teers)				_	N/A			
Total Client/FTE Ratio			-	<u> </u>	· · .	•			
			•		FY2013 Actua	1 Arrivals	· <del></del>		
ZATCASEFOADSTATIS	-1475-1771		FY	2014	Acknowledged				
++(number of individu	ils) <b>ex</b>		<del></del>		2014 Anticipate				
PROPOSED FY 2015		AF	EA		ECA	LAC	NE/SA		Total
U.S. Tie Capacity	. · ſ								
No.U.S. Tie Capacity					•				
Total Ca	pacity								
					•		•	-	
	in FY2(	KIR&P	PERIODI	RER	ORT OUTCON	ALS SEE		1	
R&P Period Employment % (indi-	viduals):		F	R&P⊺	Period Out-Migra	tion <b>%</b> (indi	viduals):		
Total R&P Period Reports Submit	ted for F	Y2013 (nu	mber of case	es/nu	mber of individua	ls):			]
Numbe	r of repo	orts showin	g social sec	urity	card application	as late or in	complete		
Num	ber of re	ports show	ving enrollm	ent i	n cash assistance	as late or in	complete		
Number	of repor	ts showing	enrollment	in m	edical assistance	as late or in	complete		
Number o	reports	showing e	nrollment ir	SNZ	AP (food stamps)	as late or in	complete		
	, Ni	nuper of u	eports showi	ng er	rollment in ESL	as late or in	complete	,	
Number of	reports :	showing er	rollment in	emp	loyment services	as late or in	complete		
Number	of report	ts showing	school enro	llme	nt of minor child	as late or in	complete		
·,		Number o	f reports sho	wing	health screening	as late or in	complete		
Number of reports:	showing	enrollmen	t in other se	ervic	es as appropriate	as late or in	complete		
·	Num	ber of repo	orts showing	hous	ehold income no	t exceeding	expenses	,	
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends									

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Nationalities and ethnicities served in	
FY2013 and FY 2014	
Proposed new nationalities expected to be	
served at this location in FY 2015	
Languages available on staff	
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Languages available from within the	Oromo and Fur.
community of resettlement	
Other language resources used by affiliate	
(note frequency and general circumstances	
of use)	

	STORMHOMORY				
Number of other affiliates present	3				
Local overall unemployment rate	5.8%, April 2014, Bureau of Labor Statistics				
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: production, dishwashing, housekeeping, general labor, packaging, production. Major employer partners include: Landies Candies, Cheescake Factory, Buffalo Recycling, Regional Logistics, Days Inn.				
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.96 per hour. 68% were employed in full-time jobs; 32% were employed part-time. 35% were offered benefits by their employers.				
Average monthly rent and availability	1-Bedroom: \$400 Available: frequently 2-Bedroom: \$550 Available: always 3-Bedroom: \$650 Available: always				
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 5 weeks Beginner: Yes Avg Wait Time = 5 weeks Intermediate: Yes Avg Wait Time = 4 weeks Advanced: Yes Avg Wait Time = 4 weeks				

1.	Health Care Access:	
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	Dental care has recently become much more
	difficult to access, as the small number of dentists who provide interpretation become
	overbooked and wait times increase. The average non-emergency wait time for dental
_	services is 2 months. There are, however, no barriers that prevent adequate service provision.
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2.	Refugees with Special Needs: Journey's End (JERS) is able to serve refugees with a variety of special needs including medical or mental health, physical and developmental disabilities, substance abuse needs, single parent households, at-risk women and youth, and deaf, visually-impaired, elderly, and LGBTI populations. Refugee survivors of trauma and torture are now able to receive services from The Western New York Torture Survivors Center
	through a newly founded program
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3.	Public Outreach:
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4. Financial Resources	:		·	
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	Prologged Cor	ntributions to the R&P P		<del></del>
Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projected I
Foundations/Corporations	<del></del>		l=	
Faith-based/Community-	•			
based Organizations				
Fees for Service				
Individuals				
Volunteer Hours/Miles				
State/County/Local Government				
Headquarters				
Affiliate/Sub-office	ĺ			
Other:				
TOTALS				
TOTALS PER CAPITA (acknowledged				

5.	Volunteer and Co-Sponsorship Programs:			_	
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 Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: Journey's End has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

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National Agency	Chur	ch Wórld S	Service	Affiliate Code	NYCWS08		,
Office State	New York			Office City	Rochester	<u> </u>	
Office Name .	Cath	Catholic Family Center-Refugee Resettlement Program					
Office Address							
JOINT	SITE				SUB-OFF		
If joint site, with which agency or				Sub-office		N/A	<u> </u>
agencies?		USC	CB .	Administering affiliate		N/A	
AL ARER PROGRAMALE	LATE	STAFFIN	<b>CLANCE</b>	6212 TOTAL CASEIR	LAGEMENT	LOCATIO	NS
		FY 2014	FY 2015	Zip code(s) in which	affiliate is able	to place ca	ses:
R&P FTE paid by R&P							
R&P FTE paid by other (not volun	teers)				∴N/A		
Total Client/FTE Ratio	٠		····				
,	V /			··			
YCASELOAD STATES				FY2013 Actu	al Arrivals	_	
number of individu			FY	2014 Acknowledge	d Capacity		
				, FY 2014 Anticipat	ed Arrivals	L_,	
PROPOSED FY 2015		AF	E	л есл	LAC	NE/SA	Total
U.S. Tie Capacity							•
No U.S. Tie Capacity		]					
Total C	apacity	<u>/</u>					
						•	
	176	013 R&P	PERIODA	REPORT OUT CO	VIES TO SEE	能戏簿	
R&P Period Employment % (indi-	viduals,	);	I	R&P Period Out-Migra	ition <b>%</b> (individ	uaiș):	
Total R&P Period Reports Submit	ted for	FY2013 (ni	umber of cas	es/number of individua	ıls):		
- Numbe	r of re	orts showing	ng social sec	urity card application	as late or inco	mplete	
Nun	ber of	reports show	ving enrollm	ent in cash assistance	e as late or inco	mplete	
Number	of repo	orts showing	g enrollment	in medical assistance	e as late or inco	mplete	] [
Number of reports showing enrollment in SNAP (food stamps) as late or incomplete							
· .	1	Number of i	reports show	ing enrollment in ESI	as late or inco	mplete	
Number of reports showing enrollment in employment services as late or incomplete .							
· Number	Number of reports showing school enrollment of minor child as late or incomplete						
		Number o	of reports sho	wing health screening	g as late or inco	mplete	
Number of reports	showin	g enrollme	nt in other s	ervices as appropriat	e as late or inco	mplete	_  [
	Nu	mber of rep	orts showing	household income no	ot exceeding ex	penses	
Number of reports showing that	refugee	is unable (	o identify so	ource(s) of household	income and ex	penses	<b></b>

Nationalities and ethnicities served in FY2013 and FY 2014	EXTOROROSED CASELOAD.
Proposed new nationalities expected to be served at this location in FY-2015	
Languages available on staff	
Languages available from within the community of resettlement	If other languages are required, such as Farsi, CFC can use other departmental staff (not allocated to R&P program) and also enlists the aid of its ethnic community partners, churches and volunteers.
Other language resources used by affiliate (note frequency and general circumstances of use)	

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Number of other affiliates present	0				
Local overall unemployment rate.	5.5%, April 2014, Bureau of Labor Statistics				
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: Assembly/manufacturing, sewing, hospitality, food service/restaurant, warehouse, janitorial/housekeeping/maintenance, health services . Major employer partners include: Wegmans, Cannon Industries, Hickey Freeman Company, Strong Staffing, Hyatt Regency Rochester, Field Tex Industries, New Tex Company, Arena Products, Hurd Orchards.				
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$9.00 per hour. 88% were employed in full-time jobs; 20% were employed part-time. 75% were offered benefits by their employers.				
Average monthly rent and availability	1-Bedroom: \$550 Available: Frequently 2-Bedroom: \$650 Available: Sometimes 3-Bedroom: \$750 Available: Sometimes				
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 3 weeks Beginner: Yes Avg Wait Time = 3 weeks Intermediate: Yes Avg Wait Time = 3 weeks Advanced: Yes Avg Wait Time = 3 weeks				

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Financial Resources:	.			
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<u></u>	Projected Contri	butions to the R&P Pr	ogram	<del></del>
Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projected In-kind Value
Foundations/Corporations	25mared Cash	200 Miles Value	Trojected Cash	tit-kind value
Faith-based/Community-	1			
pased Organizations	J			
Fees for Service	]			
Individuals	]			!
Volunteer Hours/Miles	]	_	•	
Headquarters	]	•		
Affiliate/Sub-office				
Other:	].			
TOTALS	]			
TOTALS PER CAPITA	7			
(acknowledged capacity)				•

C05970544 IED U.S. Department of State Case No. F-2015-17048 Doc No. C05970544 Date: 03/27/2017

National Agency	Chun	ch World (	Sanuica Sanuica		Affiliate Code	NYCWS	и,			$\neg$
	Church World Service				'	<del></del>				
Office State	New York			Office City	Syracuse	•			_	
Office Name		InterFaith Works of Central New York						╧		
Office Address 3049 East Genesee Street, Syracuse, NY 13224										
JOINT SITE  If joint site, with which agency or			SUB-OFFICE N/A			-				
agencies?	EMM			Administering	nisterino			$\dashv$		
				affiliate	N/A					
R&PEROGRAMATE	PATE	STAFFUN	G\$ 3.88	1	GASEIP	<u>CACEMEN</u>	RUOCAT	IONS	711	
		FY 2014	FY-2015	Zi	p code(s) in which	affiliate is a	ble to place	cases		
R&P FTE paid by R&P				]_			,			
R&P FTE paid by other (not volunt	eers)					N/A	•			
Total Client/FTE Ratio			<u>.</u>							
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A CASELOAD STATIS	PIES.				FY2013 Actu					
se (number of individu			F		14 Acknowledge		<del></del>			
				F	Y 2014 Anticipat					ļ
PROPOSED FY 2015		AF	l	EA.	ECA	LAC	NE/S/	<u> </u>	Total	
U.S. Tie Capacity		_								
No U.S. Tie Capacity										
Total Ca	pacity	7								
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	FY2	013 R&P	<u>reriod</u>	ŘÉ	ORKOUREON	<b>ESEST</b>	<b>SEC.</b>	-	<b>1</b>	
R&P Period Employment % (indiv	iduals)	: .		R&F	Period Out-Migra	tion % (indį	viduals):			
Total R&P Period Reports Submitt	ed for	FY2013 (ni	imber of ca	ses/n	umber of individua	ls):			]	
Numbe	r of rep	orts showir	ig social se	curit	y card application	as late or in	complete			] .
Num	ber of r	eports show	ving enrolls	nent	in cash assistance	as late or in	complete			
Number	of repo	nts showing	enrollmen	t in	medical assistance	as late or in	complete			
. Number of	report	s showing e	nrollment i	in Si	AP (food stamps)	) as late or in	complete			
;	1	Number of r	eports show	ing e	enrollment in ESL	as late or in	complete			$\Gamma$
Number of reports showing enrollment in employment services as late or incomplete					complete					
Number of reports showing school enrollment of minor child as late or incomplete						complete				
. Number of réports showing health screening as late or incomplete						complete				
Number of reports showing enrollment in other services as appropriate as late or incomplete										
	Nur	nber of rep	orts showing	g bot	isehold income no	t exceeding	expenses			
Number of reports showing that r	efugee	is unable t	o identify s	ourc	•	income and r R&P assist	•			
L'								<u> </u>		

HE CONTROL OF THE PARTY OF THE	PNIVIROPOSEDICASELOADE TO TAKE TO A
Nationalities and ethnicities served in FY2013 and FY 2014	
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	·
Languages available from within the community of resettlement	American and Nepali-Hindi Sign Language, Amharic, Dari, Farsi, Kiganda, Kinyarwanda, Kizagua, Maay, Mai Mai, Mon, Oromo, Pashto, Rohingya, Russian, Tigrinya, and Ukrainian.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	STEERATIONALE ACTION TO THE STEER STEERS AND THE STEERS AND THE STEERS AND THE STEER STEERS AND THE STEER STEERS AND THE STEER STEERS AND THE STEERS AND THE STEER STEERS AND THE					
Number of other affiliates present	1					
Local overall unemployment rate	5.8%, April 2014, Bureau of Labor Statistics					
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: commercial laundries, electronic, engine and furniture factories, warehouses, food service, housekeeping, farming and office janitorial services. Major employer partners include: Coyne, Marquart, Rite Aid. Embassy Suites, St. Josephs Hospital, Iraquois Nursing and CPS.					
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.00 to \$11.00 per hour. 50% were employed in full-time jobs; 50% were employed part-time. 20% were offered benefits by their employers.					
Average monthly rent and availability	1-Bedroom: \$450 Available: always 2-Bedroom: \$550 Available: always 3-Bedroom: \$700 Available: frequently					
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 2 weeks Beginner: Yes Avg Wait Time = 2 weeks Intermediate: Yes Avg Wait Time = 2 weeks Advanced: Yes Avg Wait Time = 2-4 weeks					

Health Care Access:				
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. Refugees with Special	Needs:			
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Public Outreach:				
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Financial Resources:				
<u> </u>				:
····	Projected Contri	butions to the R&P Pr	rogram	
Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projected In-kind Value
Foundations/Corporations		<del> </del>	J <del></del>	<del></del>
Faith-based/Community- based Organizations				
Fees for Service	ľ	•		
Individuals	1		•	
Volunteer Hours/Miles	1			
State/County/Local Government*				
Headquarters	1			
Affiliate/Sub-office	1			
Other:	]			
TOTALS	]	•		
TOTALS PER CAPITA (acknowledged capacity)				
		<u> </u>		
			<u> </u>	<del></del> .
	onsorship Progr	-		

8. Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: InterFaith Works Center for New Americans has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

National Agency	Ćhun	ch World Service	Affiliate Code	NCCWS04			
Office State	North Carolina		Office City	Durham			
Office Name	Chur	ch World Service/IRP					
Office Address 112 S. Duke Street, Suite 4B, Durham, NC 27701							
JOINT	SITE			SUB-OFFICE	· - ·		
			Sub-office Administering	N/A			
agencies?	encies? N/A			. 'N//	A .		
REPEROGRAMATE	ATTIONS 45						
				affiliate is able to plac			
R&P FTE paid by R&P					·		
R&P FTE paid by other (not volunt	ecers)			N/A			
Total Client/FTE Ratio				•			
(Table and the sam	es derei à tres	Control of 1	: :				
CASTROADŠÍVATIS			FY2013 Actu	al Arrivals			
(number of individua		FY 20	014 Acknowledge	d Capacity			
		F	Y 2014 Anticipate	ed Amivals			
PROPOSED FY 2015		AF EA	ECA	LAC NE/S/	A Total		
U.S. Tie Capacity							
No U.S. Tie Capacity							
Total Co	Total Capacity						
	7) F.Y.2	013 R&RPERIOD RE	PORTOUTEON	TES TEMP			
R&P Period Employment % (indiv	iduals)	. R&	P Period Out-Migra	tion <b>%</b> (individuals):			
Total R&P Period Reports Submitt	ed for l	FY2013 (number of cases/r	number of individua	ls):	1		
Númbe	r of rep	orts showing social securi	ty card application	as late or incomplete	· · ·		
Num	ber of r	eports showing enrollmen	t in cash assistance	as late or incomplete			
Number	of repo	rts showing enrollment in	medical assistance	as late or incomplete			
Number of	reports	s showing enrollment In S	NAP (food stamps)	as late or incomplete			
	- 1	Number of reports showing	enrollment in ESL	as late or incomplete			
Number of	repórts	showing enrollment in en	nployment services	as late or incomplete			
Number	of repo	rts showing school enrolln	nent of minor child	as late or incomplete			
		Number of reports showing	ng health screening	as late or incomplete			
Number of reports s	howing	g enrollment in other serv	ices as appropriate	e as late or incomplete			
	Nur	mber of reports showing ho	usehold income no	t exceeding expenses			
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends							

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Nationalities and ethnicities served in FY2013 and FY 2014	NEW PROPOSED CASE DO MO.
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Amharic, Arabic, Arakan, Burmese, Chin, Dari, Farsi, French, Jarai, Kachin, Karenni, Kinyamulenge, Kinyarwanda, Kurdish, Mon, Pashto, Rohingya, Swahili, Tigrinya, and Urdu.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	SUPERATIONAL					
Number of other affiliates present	3					
Local overall unemployment rate	4.6% April 2014, Bureau of Labor Statistics					
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: hospitality/service industry, landscaping, packaging. Major employer partners include: Courtyard Marriott Hotels, Hampton Inn, Interstate Hotels, and Bunkey's Car Wash.					
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$7.25-\$12.00 per hour. 80% were employed in full-time jobs; 20% were employed part-time. 70% were offered benefits by their employers.					
Average monthly rent and availability	1-Bedroom: \$525 2-Bedroom: \$650 3-Bedroom: \$825	Available: Always Available: Always Available: Frequently				
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Beginner: Yes Intermediate: Yes Advanced: Yes	Avg Wait Time = Less than I week Avg Wait Time = Less than I week Avg Wait Time = Less than I week Avg Wait Time = I week				

## 1. Health Care Access:

Healthcare providers diligently access interpretation via language lines, and many local dentists accept Medicaid. Mental health and crisis services are available in Orange County in

unty	tal health and substance abuse services are also available in Durham
ancy.4	
	•
fugees with Spe-	cial Needs: Raleigh-Durham is a diverse and progressive community
th ample job oppo	ortunities and community resources for single-headed households and
omen at risk as we	ell as an active, vibrant LGBTI community
	•
	•
	Additional youth resources include tutoring
the Islamic Cente	Additional youth resources include tutoring
	Additional youth resources include tutoring or of Raleigh and Karen language and culture classes at the Burma Art
	Additional youth resources include tutoring of Raleigh and Karen language and culture classes at the Burma Art
erapy Project.	Additional youth resources include tutoring or of Raleigh and Karen language and culture classes at the Burma Art
nerapy Project.	Additional youth resources include tutoring or of Raleigh and Karen language and culture classes at the Burma Art
erapy Project.	Additional youth resources include tutoring of Raleigh and Karen language and culture classes at the Burma Art
erapy Project.	Additional youth resources include tutoring of Raleigh and Karen language and culture classes at the Burma Art
erapy Project.	Additional youth resources include tutoring or of Raleigh and Karen language and culture classes at the Burma Art
nerapy Project.	Additional youth resources include tutoring or of Raleigh and Karen language and culture classes at the Burma Art
nerapy Project.	Additional youth resources include tutoring or of Raleigh and Karen language and culture classes at the Burma Art
nerapy Project.	Additional youth resources include tutoring of Raleigh and Karen language and culture classes at the Burma Art
herapy Project.	Additional youth resources include tutoring or of Raleigh and Karen language and culture classes at the Burma Art
herapy Project.	Additional youth resources include tutoring or of Raleigh and Karen language and culture classes at the Burma Art
herapy Project.	Additional youth resources include tutoring or of Raleigh and Karen language and culture classes at the Burma Art
herapy Project.	Additional youth resources include tutoring or of Raleigh and Karen language and culture classes at the Burma Art
t the Islamic Cente herapy Project.	Additional youth resources include tutoring or of Raleigh and Karen language and culture classes at the Burma Art

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Financial Resources:	
····	Projected Contributions to the R&P Program
Type of Donor	
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Foundations/Corporations	
Faith-based/Community-	
based Organizations	
Fees for Service	
Individuals	
Volunteer Hours/Miles	·
State/County/Local	
Government*	
Headquarters	
Affiliate/Sub-office	
Other:	
TOTALS	
TOTALS PER CAPITA	
(acknowledged capacity)	
	·
5. Volunteer and Co-Sp	onsorship Programs:

 Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: CWS-RDU has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

National Agency	etional Agency Church World Service			Affiliate Code	ffiliate Code NCCWS05						
Office State	North Carolina			Office City	Gree	nsboro	•				
Office Name	ce Name Church World Service/IRP										
Office Address 620 S. Elm Street, Suite 315, Greensboro, NC 27406											
JOINT	SITE		•		•	St	JB-OF	FICE		· · · ·	
If joint site, with which agency or					Sub-office	<u> </u>		N	VA.		
agencies?	•	N/.	Α .		Administering			N	I/A		l
affiliate affiliate							Willian .	CEOR!	¥29-38		
The state of the s	3000 E	FY 2014	FY 2015		code(s) in which		<del></del>	<del></del>			SANCE AND
R&P FTE paid by R&P		;		ľ	,					<del></del>	
R&P FTE paid by other (not volum	teers)					•	N/A			·	ı
Total Client/FTE Ratio				_	-	<i>:</i>	•				
A. C. Chingia - Maryla Mirani and Carlo and Ca	a k194	N 100/A 1			· · · · · · · · · · · · · · · · · · ·		T				
CASELOAD STATIS	MASS III.GS		<del></del>		FY2013 Actu				_	Ļ	
we (mumber of individu	79.41		FY	-	14 Acknowledge						
SCALE STATE OF THE		<b>S.A.</b>		F	Y 2014 Anticipate	ed Arr	ivals	•	L		
PROPOSED FY 2015		AF	E	A_	ECA	LA	Ç	NE/	SA	Tot	ผไ
U.S. Tie Capacity		_									
No U.S. Tie Capacity											
Total Co	apacity	7									
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	NF.Y	013;R&P	PERIOD)	ŒΪ	ORT OUTCON	TES[	<b>经验</b>	<i>2</i>		油板	
R&P Period Employment % (indiv	iduals)	): [	F	₹&P	Period Out-Migra	tion %	(individ	duals):			
Total R&P Period Reports Submit	ted for	FY2013 (ni	umber of case	es/n	umber of individua	ıls):				<u> </u>	•
Numbe	r of rep	orts showi	ng social sec	urit	y card application	ı as late	or inco	omplet	ie		],
Num	Number of reports showing enrollment in cash assistance as late or incomplete						ie	]			
Number of reports showing enrollment in medical assistance as late or incomplete						e					
Number of reports showing enrollment in SNAP (food stamps) as late or incomplete						te ·	_				
Number of reports showing enrollment in ESL as late or incomplete						ic ,	_	L.			
Number of reports showing enrollment in employment services as late or incomplete						te					
Number of reports showing school enrollment of minor child as late or incomplete						te	<u>.</u>				
Number of reports showing health screening as late or incomplete					te .	_]					
Number of reports showing enrollment in other services as appropriate as late or incomplete					ie .						
	- Nu	mber of rep	orts showing	hou	isehold income no	t exce	eding e	xpense	rs	_	
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends					•						

Nationalities and ethnicities served in FY2013 and FY 2014	T/PROPOSED CASELOAD 24 2 5 3 2 5 4 5 4 5 4 5 4 5 5 5 6 6 6 6 6 6 6 6 6
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Chin, French, Kachin, Spanish, and Somali.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	ASIDERATIONALE RANGE OF THE STREET
· Number of other affiliates present	1 .
Local overall unemployment rate	6.3%, April 2014, Bureau of Labor Statistics
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: light manufacturing, sewing, hospitality. Major employer partners include: Creative Snacks, Culp Industries, Debbie Staffing, Polo/Ralph Lauren, and Sheraton.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.30 per hour. 81% were employed in full-time jobs; 19% were employed part-time. 75% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$360 Available: Sometimes 2-Bedroom: \$475 Available: Always 3-Bedroom: \$650 Available: Sometimes
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 3 weeks Beginner: Yes Avg Wait Time = 3 weeks Intermediate: Yes Avg Wait Time = 3 weeks Advanced: Yes Avg Wait Time = 3 weeks

1,	Health Care Access:					
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2 Refugees wit	h Special Needs:				
2. Reingees wit	n opecial recus.		(g 1 48 )	<del></del>	
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3. Public Outre	each:				
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4. Financial Resources:				
	Projected Contr	ibutions to the R&P P	rogram	
Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value		FY 2015 Project In-kind Value
Foundations/Corporations	1	<u> </u>	,	
Faith-based/Community-based Organizations	]			
Fees for Service	ì			
Individuals	1			
Volunteer Hours/Miles	1			
State/County/Local Government*				
Headquarters .	1			
Affiliate/Sub-office	1			
Other:	1			
TOTALS	1			

TOTALS PER CAPITA (acknowledged capacity)

5. F	Volunteer and Co-Sponsorship Programs:	
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6. Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: CWS Greensboro has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

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National Agency	Church World	Service '	Affiliate Code	OHCWS02		
Office State	Ohio	Ohio Office City Columbus				
Office Name	Community R	Community Refugee & Immigration Services (CRIS)				
Office Address	Office Address 1925 E. Dublin-Granville Rd., Suite 102, Columbus, OH 43229-3544					
. JOINT	SITE			SUB-OFFICE	•	
If joint site, with which agency or			Sub-office	N/	Α ·	
agencies?	E	MM	Administering affiliate	N/	A	
**************************************	I MACEISTAVET	NC PARENTA	l	i Cacemientheoca	DIONS VALUE AND ASSESSMENT	
	FY 2014			affiliate is able to place		
R&P FTE paid by R&P				: .	٠.	
R&P FTE paid by other (not volun	teers)			N/A		
Total Client/FTE Ratio					. •	
		•				
CASELOAD STATUS			FY2013-Actu	al Arrivals		
(number of an alkidu		FY	2014 Acknowledge	d Capacity	<u> </u>	
			FY 2014 Anticipate	ed Arrivals		
PROPOSED FY 2015	A	F E	A ECA	LAC NE/S	A Total	
U.S. Tie Capacity						
No U.S. Tie Capacity						
Total C	apacity					
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	MFY2013 R&	PEERIODI	REPORTIOUTION	IESI APRAM	energy AA	
R&P Period Employment % (indiv	riduals):.	R	&P Period Out-Migrat	tion % (individuals):		
Total R&P Period Reports Submit	ted for FY2013 (	number of case	es/number of individua	ils):		
Numbe	r of reports show	ving social sec	urity card application	as late or incomplete		
. Num	ber of reports sh	owing enrollm	ent in eash assistance	as late or incomplete		
Number	of reports showi	ng enrollment	in medical assistance	as late or incomplete		
Number of reports showing enrollment in SNAP (food stamps) as late or incomplete						
Number of reports showing enrollment in ESL as late or incomplete						
Number of reports showing enrollment in employment services as late or incomplete						
Number of reports showing school enrollment of minor child as late or incomplete						
Number of reports showing health screening as late or incomplete						
Number of reports showing enrollment in other services as appropriate as late or incomplete						
		·	household income no		<del></del>	
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends						

Nationalities and ethnicities served in FY2013 and FY 2014	STURROROSED CASELOAD
Proposed new nationalities expected to. be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Amharic, Arabic, Chin, Nepali, Somali, Spanish, Tigrinya.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	SITERATIONATE PARTY OF THE PART					
Number of other affiliates present	2					
Local overall unemployment rate	4.3%, April 2014, Bureau of Labor Statistics					
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: logistics, hotel cleaning, other cleaning. Major employer partners include: FedexSmartpost, Excel, Kimco Staffing, LGS Staffing, Sheraton, Marriot, Kings Cleaners, Hilton					
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$9.25 per hour. 59% were employed in full-time jobs; 41% were employed part-time. 38% were offered benefits by their employers.					
Average monthly rent and availability	1-Bedroom: \$450 Available: Frequently 2-Bedroom: \$575 Available: Always 3-Bedroom: \$700 Available: Sometimes					
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 1 week Beginner: Yes Avg Wait Time = 1 week Intermediate: Yes Avg Wait Time = 1 week Advanced: Yes Avg Wait Time = 1 week					

1. Health Care Access: Ohio State University (OSU) Medical Center, the refugee health screening provider, has made a successful effort to reduce the waiting times for the initial screening to less than 30 days. OSU makes referrals to primary care. Access to Nationwide Children's Hospital is readily available for pediatric needs. Dental care is provided through the OSU clinic or private dentists who accept Medicaid.

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2. Refugees with	h Special Needs:				•	
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3. Public Outre	ach					
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					[	
4. Financial Re	sources:					

Projected Contributions to the R&P Program						
Type of Donor	FY 2014	FY 2014 Estimated	FY 2015	FY 2015 Projected		
	Estimated Cash	In-kind Value	Projected Cash	In-kind Value		
Foundations/Corporations						
Faith-based/Community-				•		
based Organizations						
Fees for Service						
Individuals						
.Volunteer Hours/Miles						
State/County/Local						
Government*						
Headquarters						
Affiliate/Sub-office						
Other:	•					
TOTALS						
TOTALS PER CAPITA						
(acknowledged capacity)						

i. ˌ	Volunteer and Co-Sponsorship Programs:	
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6. Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan:

CRIS has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

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National Agency	Church World Service	Affiliate Code	ORCWS01		
Office State	Oregon	Office City	Portland		
Office Name	Sponsors Organized To Ass		<u> </u>		
Office Address	7931 NE Halsey Street, Sui	te 314, Portland, Ol			
JOINT	SITE .		SUB-OFFICE	<u> </u>	
If joint site, with which agency or		Sub-office	N/A	<u> </u>	
agencies?	N/A	Administering affiliate	, N//	A .	
RAPIPROGRAMIATEI	PATEISTARFING PROPERTY		ACEMENTICOCAT	FIONS PLEASE STATE	
The state of the s	FY 2014 FY 2015	A TABLE TO AND DE DAY MADE IN PROPERTY AND	affiliate is able to plac		
R&P FTE paid by R&P		:	•		
R&P FTE paid by other (not volun	teers)		N/A		
Total Client/FTE Ratio		•			
(100 at 1	·				
CASELOADSTATIS	H C S A S S	- FY2013 Actu	al Arrivals		
number of individua		2014 Acknowledge	d Capacity ·	1.	
		FY 2014 Anticipate	d Arrivals		
PROPOSED FY 2015	AF E	A ECA	LAC NE/S	A Total	
U.S. Tie Capacity	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	<del></del> ! <del></del> !		······································	
No U.S. Tie Capacity					
· · · · Total Ca	pacity				
	:			-	
	AFY2019 R&P PERIOD)R	ERORT OUTGON	IES A. T. S. C.		
R&P Period Employment % (indiv	iduals):	&P Period Out-Migra	tion % (individuals):		
Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):					
Numbe	r of reports showing social secu	rity card application	as late or incomplete		
Num	ber of reports showing enrollm	ent in cash assistance	as late or incomplete		
Number	of reports showing enrollment	in medical assistance	as late or incomplete		
Number of	reports showing enrollment in	SNAP (food stamps)	as late or incomplete		
	Number of reports showing	ng enrollment in ESL	as late or incomplete		
Number of	reports showing enrollment in	employment services	as late or incomplete		
- Number	of reports showing school enro	liment of minor child	as late or incomplete	<u>                                       </u>	
	Number of reports show		•		
Number of reports s	howing enrollment in other se		<del></del>	<del>                                     </del>	
	Number of reports showing	_		<u> </u>	
Number of reports showing that r	efugee is unable to identify so		ncome and expenses R&P assistance ends		

THE CHARLES	NIVEROROSED GASELOAD
Nationalities and ethnicities served in FY2013 and FY 2014	
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	Ī
Languages available from within the community of resettlement	Farsi, Karen, Nepali, Somali, and Zomi.
Other language resources used by affiliate (note frequency and general circumstances of use)	-

	A SITE RATIONALES AND A SECOND PART
Number of other affiliates present	2
Local overall unemployment rate	6.1%, April 2014, Bureau of Labor Statistics
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: production, machine operator, construction, housekeeping and landscaping. Major employer partners include: Pacific Coast Fruit, Portland Specialty Baking, Reser's, B/F General Contractor LLC, Shilo Inn Hotel, De Paul Industries and Seven Deeds Landscaping.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$9.10 per hour. 65% were employed in full-time jobs; 35% were employed part-time. 60% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$650 Available: Yes 2-Bedroom: \$720 Available: Yes 3-Bedroom: \$850 Available: Yes
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 2 weeks Beginner: Yes Avg Wait Time = 2 weeks Intermediate: Yes Avg Wait Time = 2 weeks Advanced: Yes Avg Wait Time = 2 weeks

nked to refugee rese		
	tlement agencies. This clinic provides cultural y care, preventive health and case referrals to c	
	diatrics, gynecology, oncology and renal dialy	

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Mid-County Health Center, upon referrals.	
	Routine and urgent dental care is
available at the dental clinics who accept ref	- · · · · · · · · · · · · · · · · · · ·
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. Refugees with Special Needs:	
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Public Outreach:	
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	Projected Contributions to the R&P Program
Type of Donor	
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Foundations/Corporations	
Faith-based/Community-	
based Organizations	
Fees for Service	
Individuals	•
Volunteer Hours/Miles	
State/County/Local	
Government*	
Headquarters .	·
Affiliate/Sub-office	
Other:	
TOTALS	
TOTALS PER CAPITA	
(acknowledged capacity)	·

6. Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: SOAR/EMO has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

National Agency	Chur	ch World	Service	ě.	Affiliate Code	PACWS04	,			$\neg$
Office State	Penn	sylvania			Office City	Lancaster				╗
Office Name	Chur	ch World	Service/IF	S. A.			-			
Office Address	308	East King	Street, La	ncaste	er, PA 17602			٠.		
JOINT SITE SUB-OFFIC		FICE	·	· ·						
If joint site, with which agency or					Sub-office		N/A	١	٠.,	
agencies?		: N/	Ä.		Administering affiliate	  -	,N/A	<b>.</b>	•	
TANKER PROGRAM AEFI	L IZAVTÆ	STAFRIN	CZZZZ		Tarrinate	GA'CIEMTENI	LLOCAT	TONS	050000	(r) (SE
	74! 3 (LL)	FY 2014	FY 2015		p code(s) in which		- ,,- n			<u> </u>
R&P PTE paid by R&P	,			1	· · · · · · · · · · · · · · · · · · ·		-			ヿ
R&P FTE paid by other (not volun	(cers)					N/A		•	:	l
Total Client/FTE Ratio				_				•		
p	• '4170 <b>56</b>	- 1/3/2/4/C			ENAŠ-A					
CASELOAD STATIS	TÇS			7/00	FY2013 Actu			-	<u> </u>	$\dashv$
e (number of individu	īş)		1		14 Acknowledge				<u> </u>	
				F	Y 2014 Anticipat	ed Arrivals		L		
PROPOSED FY 2015		AF		EA	ECA .	LAC	NE/SA	<u> </u>	Total	
U.S. Tie Capacity		<b>.</b> ↓								- 1
No U.S. Tie Capacity										
· Total C	pacity	y <u> </u>								
	. Signe	10171D12/D	DEDIAL	SO E	ADTAMETERS	AEC'ARR		***	:44-14-7	22040
R&P Period Employment % (individuals):  R&P Period Cout-Migration % (individuals):										
Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):										
. Numbe	r of rep	oorts showii	ng social s	curit	y card application	as late or in	complete	·		
Num	ber of	reports show	ving enrol	lment	in cash assistance	e as late or in	complete			Ŀ
. Number	of repo	orts showing	g enrollme	nt in	medical assistance	as late or in	complete			
Number of	report	s showing e	nrollment	in SN	NAP (food stamps)	) as late or in	complete			
Number of reports showing enrollment in ESL as late or incomplete						·				
Number of	Number of reports showing enrollment in employment services as late or incomplete									
Number of reports showing school enrollment of minor child as late or incomplete										
		Number o	of reports s	howin	g health screening	g as late or in	complete			
· Number of reports s										
	Nu	mber of rep	orts showi	ig ho	usehold income no	t exceeding	expenses			
Number of reports showing that r	Number of reports showing that refugee is unable to identify source(s) of household income and expenses  after R&P assistance ends					1	<u>.</u>			

Nationalities and ethnicities served in FY2013 and FY 2014	
Proposed new nationalities expected to be served at this location in FY 2015	- - -
Languages available on staff	1
Languages available from within the community of resettlement	Amharic, Anuak, Arabic, Arakan, Burmese, Chin, Dari, Dzongkha, Farsi, French, Hindi, Kachin, Karen, Kayah, Kinyamulenge, Kinyarwanda, Kurdish, Lingala, Mon, Malay, Nepali, Oromo, Pashto, Rohingya, Somali, Spanish, Swahili and Tigrinya.
Other language resources used by affiliate (note frequency and general circumstances of use)	,

	AP SITE RATIONALE CONTRACTOR OF THE PARTY OF
Number of other affiliates present	1
Local overall unemployment rate	4.0%, April 2014, Bureau of Labor Statistics
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: food processing, manufacturing, agriculture and hospitality. Major employer partners include: Tyson Foods, Vantage Foods, Ashley Furniture, Encore Staffing Services, Exel Logistics, Patterson Logistics and Hy-line America.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.54 per hour. 95% were employed in full-time jobs; 5% were employed part-time. 80% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$595 Available: Always 2-Bedroom: \$650 Available: Frequently 3-Bedroom: \$725 Available: Always
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 1 weeks Beginner: Yes Avg Wait Time = 2 weeks Intermediate: Yes Avg Wait Time = 2 weeks Advanced: Yes Avg Wait Time = 2.5 weeks

1.	Health Care Access:	
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•	
2.	Refugees with Special Needs:
·	Health services for refugees in Lancaster include a TB clinic, renal dialysis clinic, dental clinic, psychiatric clinic, intellectual disabilities clinic, culturally adaptive functioning testing, HIV/AIDS clinic, mental health counseling, rehabilitation services (drug and alcohol abuse), and health education workshops. There are services for hearing impaired refugees.
	Services for the elderly include family caregiver support programs, adult day services and protective services through the Office of Aging. Activities for children and youth and support for single-parent households include after school programming and summer camps provided by Migrant Education as well as the School District of Lancaster and the Lancaster-Lebanon Intermediate Unit 13.
<b>3</b> .	Public Outreach:

	) 1015 Projecte -kind Value
Projected Contributions to the R&P Program  Type of Donor FY 2014 FY-2014 Estimated Estimated Cash In-kind Value Projected Cash In-k	
Projected Contributions to the R&P Program  Type of Donor FY 2014 FY-2014 Estimated Estimated Cash In-kind Value Projected Cash In-k	
Projected Contributions to the R&P Program  Type of Donor FY 2014 FY-2014 Estimated Estimated Cash In-kind Value Projected Cash In-k	
Projected Contributions to the R&P Program  Type of Donor FY 2014 FY-2014 Estimated Estimated Cash In-kind Value Projected Cash In-k	
Type of Donor  FY 2014 Estimated Cash FY-2014 Estimated FY 2015 FY 201  Foundations/Corporations Faith-based/Community- based Organizations Fees for Service Individuals	
Type of Donor  FY 2014 Estimated Cash FY-2014 Estimated FY 2015 FY 201  Foundations/Corporations Faith-based/Community-based Organizations Fees for Service Individuals	
Estimated Cash In-kind Value Projected Cash I	
Foundations/Corporations Faith-based/Community- based Organizations Fees for Service Individuals	
based Organizations Fees for Service Individuals	
Fees for Service Individuals	
Individuals	
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V-lustes House Address	
A Dinniegr HonizyMiles	
State/County/Local	
Government* -	
Headquarters	
Affiliate/Sub-office	
Other:	
TOTALS	
TOTALS PER CAPITA	
(acknowledged capacity)	

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6. Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: CWS Lancaster has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

National Agency	Chui	rch World Service	1	Affiliate Code	TNCWS	03 .		
Office State	Tenr	nessee	7	Office City	Knoxvill	e	-	
Office Name					٠.			
Office Address	7035	Middlebrook Pike, Su	uite A	, Knoxville, T	v 3790 <del>9</del>			
JOINT	SITE	•			SUB-0	OFFICE		
If joint site, with which agency or	١.	•	\_	Sub-office		N/A		
agencies?	.	EMM		Administering	-	N/A		
REPPROGRAMAFÉ	i Navati	STAFFING 2453ME	1		i Carcemen	NTRIVATE AT	าดพร	M.C. Harris
		FY 2014   FY 2015		ode(s) in which				
R&P FTE paid by R&P		;				<u> </u>		
R&P FTE paid by other (not volun	teers)				N/	<b>A</b> '		
Total Client/FTE Ratio				. ,				
Provide Address of the Control of th	الموسولة إ	Liveritary				<del></del>		-
L. CASTLOADSLATIS	FICS		,	FY2013 Actu			<u> </u>	<u> </u>
(number o (indlyidu	is)	FY		Acknowledge		<del></del>	 	
PROPOSED FY 2015		\$ ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (		2014 Anticipate		, .		
U.S. Tie Capacity		AF E		ECA	LAC	NE/SA	· · · · · · · · · · · · · · · · · · ·	Total
No U.S. Tie Capacity		╡			•			,
Total Co	apacity	7						
		<u> </u>	•					
	3)EY	0131R&PRERIODE	REPC	REOGTOON	TES ASS	7 40 1 min	7	
R&P Period Employment % (indiv	R&P Period Employment % (individuals): R&P Period Out-Migration % (individuals):							
Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):								
Numbe	r of re	ports showing social secu	urity o	ard application	as late or i	пcomplete	, ,	<u> </u>
Num	ber of	reports showing enrollm	ent in	cash assistance	as late or i	ncomplete		
Number	of repo	ons showing enrollment	in me	dical assistance	as late or i	ncomplete		
Number of	report	s showing enrollment In	SNA	P (food stamps)	as late or i	ncomplete		
,		Number of reports showi	ing en	rollment in ESL	as late or	incomplete		
Number of reports showing enrollment in employment services as late or incomplete								
Number	of repo	orts showing school enro	llmen	t of minor child	as late or	incomplete		
		Number of reports sho	wing l	realth screening	as late or	ncomplete		
Number of reports s	howin	g enrollment in other se	ervice	s as appropriate	as late or	incomplete	·	
<u>'</u>	Nu	mber of reports showing	house	hold income no	t exceedin	g expenses		
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends								

Picc	ENT/PROPOSEDICASEUOADE: ***
Nationalities and ethnicities served in	
FY2013 and FY 2014	
Proposed new nationalities expected to	
be served at this location in FY 2015	1
Languages available on staff	
Languages available from within the	Arabic, Burmese, Chin Tedim, Chin Lai, Farsi, French,
community of resettlement	Kichewa, Kinyarwanda, Kirundi, Kiswahili, Lingala, Oromo,
<u> </u>	Russian, Spanish, and Zulu.
Other language resources used by	
affiliate (note frequency and general	
circumstances of use)	<u> </u>

	ASSITERATIONALE ASSISTANCE ASSIST
Number of other affiliates present	0 .
Local overall unemployment rate	4.9%, April 2014, Bureau of Labor Statistics
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: hospitality, manufacturing and food service.  Major employer partners include: Embassy Suites, Sheraton, Adecco and Aramark.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.50 per hour. 70% were employed in full-time jobs; 30% were employed part-time. 50% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$500 Available: always 2-Bedroom: \$575 Available: always 3-Bedroom: \$700 Available: always
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = less than 1 week Beginner: Yes Avg Wait Time = less than 1 week Intermediate: Yes Avg Wait Time = less than 1 week Advanced: Yes Avg Wait Time = less than 1 week

1. Health Care Access: Refugees in Knoxville access health services with either TennCare (state Medicaid) or RMA. A multitude of primary, secondary and tertiary care providers are available. Wait times for primary care needs are typically about 30 days. Urgent care needs are met usually through walk-in clinic on a same-day basis. Cherokee Health Systems also provides primary care and mental health service to refugees on a sliding scale and with appropriate language interpretation. The first appointment generally takes 30-45 days. Dental services are more difficult to obtain, but emergency dental/pain management is dealt with through local hospitals while extractions are handled through the local Health Department. No waiting time for emergency dental cases.

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	Refugees with Spe	oial Needer		·····	· · · · · · · · · · · · · · · · · · ·		
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3. [	Public Outreach:				<u>.</u>		
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4. Financial Resources:  Projected Contributions to the R&P Program	
Projected Contributions to the R&P Program	
	015 Projected
Estimated Cash In-kind Value Projected Cash In-	kind Value
Foundations/Corporations	
Faith-based/Community-	
based Organizations	
Fees for Service	
Individuals	
Volunteer Hours/Miles	
State/County/Local	
Government*	
Headquarters	
Affiliate/Sub-office	
Other:	ŀ
TOTALS	1
<u>-                                    </u>	
TOTALS PER CAPITA	
TOTALS PER CAPITA (acknowledged capacity)	

 Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plans Bridge Refugee Services has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

National Agency	Vational Agency Church World Service Affilia					
Office State	Texas		Office City	Amarillo		. ;
Office Name .	e Name Refugee Services of Texas, Inc.					
Office Address 1731 S. Avondale, Amarillo, TX 79106						
JOINT	SITE			SUB-OF	FICE	
If joint site, with which agency or			Sub-office		N/A	•
agencies?	LIR\$		Administering		Dallas, TX	χ.
Participation of the Control of the			affiliate	i de la companie de l		
R&PPROGRAMIATE	p. v winer, faithrabt rapt of	The Paris of the P	*EGASE PLA	CONTRACTOR DESCRIPTION OF	THE RESERVE THE PROPERTY OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED	
<u> </u>	FY 2014	FY 2015   Zip	code(s) in which	affiliate is ab	le to place ca	15 <b>C</b> S:
R&P FTE paid by R&P			•			
R&P FTE paid by other (not volunt	ecers)		•	, N/A		•
Total Client/FTE Ratio	·	· <u>.</u>				
	Train Live Control of the Control of					
ianyanada <b>xoa</b> teaXo			FY2013 Actu	al Arrivals		<u> </u>
(number of sindividue		FY 20	14 Acknowledge	d Capacity		<u> </u>
		F	7 2014 Anticipate	ed Arrivals		
PROPOSED FY 2015	AF	EA	ECA	LAÇ	NE/SA	Total
U.S. Tie Capacity		······································		<u></u> .		
No U.S. Tie Capacity						
Total Ca	pacity		·			
	FFY20(3)R&P/P	ERIODRE	ORE OUTEON	IES: TABLE		
R&P Period Employment % (individuals): R&P Period Out-Migration % (individuals):						
Total R&P Period Reports Submitt	Total R&P Period Reports Submitted for FY2013 (number of cases/number of individuals):					
Number	r of reports showing	social security	card application	as late or inc	omplete	
Num	ber of reports showing	g enrollment	iu cash assistance	as late or inc	omplete	
Number	of reports showing e	nrollment in z	nedical assistance	as late or inc	omplete	
Number of	reports showing enr	ollment in SN	AP (food stamps)	as late or inc	omplete	
	Number of rep	orts showing e	nrollment in ESL	as late or inc	omplete	
Number of	reports showing enr	ollment in em	ployment services	as late or inc	omplete	
Number	of reports showing se	chool enrollm	ent of minor child	as late or inc	omplete	
· F	Number of r	eports showing	g health screening	as late or inc	omplete	<del>-</del>
Number of reports s	howing enrollment	in other servic	es as appropriate	as late or inc	complete	
		<del></del>	household income			
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends						

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Nationalities and ethnicities served in FY2013 and FY 2014	NEWSKONOSIDIESZSEKONO.
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	•
Languages available from within the community of resettlement	Blein, Chin, Hakha, Karenni, Kinyarwanda, Kirundi, Tegreh, and Tigrinya.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	STITE RATIONALES SEE SEE SEE SEE SEE SEE SEE SEE SEE
Number of other affiliates present	1
Local overall unemployment rate	3.3%, April 2014, Bureau of Labor Statistics
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: meat processing, construction, retail, and service industry. Major employer partners include: JBS Swift Meats, Rocla Construction, Wal-mart, and Leading Edge.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$10.79 per hour. 95% were employed in full-time jobs; 5% were employed part-time. 85% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$475 Available: Always 2-Bedroom: \$600 Available: Always 3-Bedroom: \$750 Available: Always
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = Less than 1 week Beginner: Yes Avg Wait Time = Less than 1 week Intermediate: Yes Avg Wait Time = 1 week Advanced: Yes Avg Wait Time = 1 week

1. Health Care Access: Clients, upon arrival, are eligible for 8 months of Refugee Medical Assistance (RMA) providing health and some dental services. Children are eligible for Children's Medicaid covering health and dental services. Mental health services are available

	through the Texas Panhandle Mental Health Mental Retardation.	
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	Refugees with Special Needs:	_
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3.	Public Outreach:	]
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_	4. Financial Resources:				
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	T		ibutions to the R&P Pr		TOTAL COLUMN
_	Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projected In-kind Value
1	Foundations/Corporations		111 12112	Trojectes Cash	211-1011-0 1 11-10-0
	Faith-based/Community-				
	based Organizations				
	Fees for Service			•	
	Individuals				
	Volunteer Hours/Miles				
	State/County/Local ·	1			
	Government	]			
	Headquarters	}			
	Affiliate/Sub-office	Į.			•
	Other:	<u> </u>			
	TOTALS	]			
	TOTALS PER CAPITA	ŀ			
	(acknowledged capacity)	•			

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National Agency	Church World Service			Affiliate Code	TXCWS0:	3 :				
Office State	Texas			Office City	Austin					
Office Name	Refugee Services of Texas, Inc									
Office Address 7801 North Lamar, Suite F-20, Austin, TX 78752							•			
JOINT SITE					SUB-O			,		
If joint site, with which agency or					Sub-office		N/A		٠.	
agencies?	·	EMI	М		Administering affiliate	Dallas, TX				
REPROGRAMATE	LATEST	ARRINO		鑑	CASURE CASURE	PAGEMEN	PLOCAT	IONS	4	4
	, FY	2014.	FY 2015	Zi	code(s) in which	affiliate is at	le to place	Cases:		
R&P FTE paid by R&P										. !
R&P FTE paid by other (not volun	teers)					N/A			٠,	
Total Client/FTE Ratio				ļ.						
	The sales		<del>:::</del>		FY2013 Actu	al Arrivals	· · · · ·		ī	
GASELOAD STATIS	7 30 7 7 7 7 7		F	Y 20	14 Acknowledge	d Capacity	-		-	
(numberio sindividu	(number of individuals) (1) 100 (1) 100 (1) 100 (1) 100 (1)							ĺ		
PROPOSED FY 2015	and a second	AF	. 6		ECA	LAC	NEJSA		Total	I
U.S. Tie Capacity	· j_									
No U.S. Tie Capacity										
Total C	apacity									
	15/7/201	R&P	PERIOD	ĶĘ.	ORT OUT CO	VIES <b>IONALI</b>				
R&P Period Employment % (indi	viduals): [			R&P	Period Out-Migra	tion % (indi	iduals):			
Total R&P Period Reports Submit	ted for FY2	2013 (nu	mber of cas	es/n	umber of individua	ıls):			]	
Numbe	r of reports	showin	g social sec	urit	y card application	as late or in	complete	-		
, Мип	ber of repo	rts show	ving enrollr	nent	in cash assistance	e as late or in	complete			
Number	of reports	showing	enrollmen	t in	nedical assistance	e as late or in	complete			
Number o	f reports sh	owing e	nrollment i	n SN	AP (food stamps	) as late or in	complete	' '		<u></u>
Number of reports showing enrollment in ESL as late or incomplete						complete			<u></u>	
Number of reports showing enrollment in employment services as late or incomplete						complete	<u>  ·        </u>		_	
Number of reports showing school enrollment of minor child as late or incomplete						complete			Ŀ	
					g health screening		_			$\sqsubseteq$
Number of reports		<u>·</u>	<u> </u>							_
					isehold income no	<del></del>		·		<u> </u>
Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends										

Nationalities and ethnicities served in FY2013 and FY 2014	NVEROEOSED CASELOAD ST
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	•
Languages available from within the community of resettlement	Amharic, Arabic, Burmese, Farsi, Karen, Pashtun, Somali, Spanish, Swahili, and Tigrinya.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	N SINISRAYDIONALES DE LA CASTA
Number of other affiliates present	1
Local overall unemployment rate	3.8%, April 2014, Bureau of Labor Statistics
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: hospitality, food service, food production, manufacturing, warehouses, retail, security, and construction.  Major employer partners include: Hyatt Regency and Applied Materials.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.35 per hour. 90% were employed in full-time jobs; 10% were employed part-time. 80% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$700 Available: Always 2-Bedroom: \$875 Available: Always 3-Bedroom: \$950 Available: Sometimes
English language programs available for newly arrived refugees and average wait time	Pre-Literate: No Avg Wait Time = N/A Beginner: Yes Avg Wait Time = Less than 1 week Intermediate: Yes Avg Wait Time = Less than 1 week Advanced: Yes Avg Wait Time = 1 week

1.	Health Care Access: Clients are eligible for 8 months of the state Medicaid program,
	Refugee Medical Assistance (RMA), providing health and some dental services. Children are
	eligible for Children's Medicaid covering health and dental services

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	Low cost dental services are provided through the Austin
	Community Care Clinics and the Hope Dental Truck
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	2. Refugees with Special Needs:
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	3. Public Outreach:
	5. Public Outreach.
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			FY 2015 Projected In-kind Value
Estimated Cash	In-King Value	Projected Cash	in-king value
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onsorship Progr	ams:		
	FY 2014 Estimated Cash	FY 2014 FY 2014 Estimated	Estimated Cash In-kind Value Projected Cash

6. Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: RST Amarillo has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

National Agency	Church World Service			Affiliate Code	TXCWS02	. !	
Office State	Texas			Office City	Dallas		
Office Name .	Refugee Services of Texas, Inc.			Inc.		•	
Office Address 12025 Shiloh Road, Suite 240; Dallas, TX 75228							
JOINT SITE SUB-OFFICE							
If joint site, with which agency or		•			Austin, TX		
agencies?	•			Sub-office	Amarillo, TX		
		LIRS			. Fort Worth, TX		
	١.			Administering	N//	Α	
R&P PROGRAM/AEFI	TANAGE U	- -erxeringsan	ie krazili	affiliate	L JAGEMIENT LOCAT	COMO POR SPECIME	
		FY 2014 FY 2	20015		affiliate is able to place	Carlo Santanana St. S. Street	
R&P FTE paid by R&P		1	<del></del>	·	uninate is able to place	- CE3C3.	
	•						
R&P FTE paid by other (not volunt	(cers)		Ì		N/A	•	
Total Client/FTE Ratio			L		· · · · · · · · · · · · · · · · · · ·	•	
		•		·			
				FY2013 Actu	al Arrivals	i	
A SAGASELOADISTATIIST	11111		FY:	2014 Acknowledge	d Capacity		
				FY 2014 Anticipate	d Arrivals		
PROPOSED FY 2015		AF	EA	A ECA	LAC NE/SA	A Total	
U.S. Tie Capacity							
No U.S. Tie Capacity		7					
Total Ca	apacity	$\vec{y}$					
					-		
	<u>BEY</u>	2013 R&P PERI	ODIR	ERORTOURGON	(ICS)		
R&P Period Employment % (indiv	iduals	):	] R	&P. Period Out-Migra	tion % (individuals):		
Total R&P Period Reports Submitt	ed for	FY2013 (number d	of cases	s/number of individua	(s):		
Numbe	r of rep	ons showing sock	al secu	rity card application	as late or incomplete		
Num	ber of	reports showing en	rollme	ent in cash assistance	as late or incomplete.		
Number	of repo	orts showing enrol	lment i	in medical assistance	as late or incomplete		
Number of	report	s showing enrollm	ent in	SNAP (food stamps)	as late or incomplete	† † † † † † † † † † † † † † † † † † †	
	Number of reports showing enrollment in ESL as late or incomplete						
Number of reports showing enrollment in employment services as late or incomplete							
Number	of repo	orts showing schoo	l enrol	llment of minor child	as late or incomplete		
·· <del></del> ;		Number of repor	ts show	ving health screening	as late or incomplete	<del>                                     </del>	
Number of reports s	howin				as late or incomplete	<del>                                     </del>	
'					t exceeding expenses		
Number of reports showing that r	efugee	is unable to ident	tify sou		-		
1		•		. after	R&P assistance ends		

	TISTUE PLATFIONALIES.
Number of other affiliates present	4 .
Local overall unemployment rate	4.7%, April 2014, Bureau of Labor Statistics
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: light industrial, food preparation, service, and retail. Major employer partners include: CSM Bakery, Samsung Hyundi, CVE Cell Phone Verification Ltd., American Marrazi Tiles, and Tyson Foods.
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.77 per hour. 90% were employed in full-time jobs; 10% were employed part-time. 70% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$550 Available: Always 2-Bedroom: \$650 Available: Always 3-Bedroom: \$900 Available: Always
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = Less than 1 week Beginner: Yes Avg Wait Time = Less than 1 week Intermediate: Yes Avg Wait Time = 1 week Advanced: Yes Avg Wait Time = 1 week

1. Health Care Access: Clients, upon arrival, are eligible for 8 months of the state Medicaid program, Refugee Medical Assistance (RMA), providing health and some dental services. Children are eligible for Children's Medicaid covering health and dental services. Children can access dental services at any provider accepting Children's Medicaid with no wait time.

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	needs upon arrival have immediate access to emergency rooms and urgent care through the
	state Medicaid program and RMA. Hospitals will provide prescriptions for special medical
	needs and a medical specialist referral. Mental health counseling services are available upon referral.
	Teletial.
7	2. Refugees with Special Needs:
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	3. Public Outreach:
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4. Financial Resources:		<del></del> .	<del></del>		7
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		ibutions to the R&P P		·	] .
Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projected In-kind Value	
Foundations/Corporations	Estimated Cash	In-Kild Value	Projected Cash	III-Killa Value	ካ .
Faith-based/Community-		•			
based Organizations					
Fees for Service					
Individuals	i				
Volunteer Hours/Miles	] 				-
State/County/Local	i.				Ì
Government					
Headquarters					
Affiliate/Sub-office	j				
Other:	İ		•		
TOTALS					
TOTALS PER CAPITA	1				
(acknowledged capacity)					]

•							
National Agency	Church World Service	Affiliate Code	TXCWS04				
Office State	Texas	Office City	Fort Worth				
Office Name	Refugee Services of Texas,	Inc.					
Office Address 1801 Circle Drive, Ft. Worth, TX 76119							
JOINT		SUB-OFFICE					
If joint site, with which agency or		Sub-office	N/A	<b>X</b>			
agencies?	LIRS	Administering	". Dallas,	,TX			
YAZZA ZREPROGRAMIANEI	MANUELSTANDEN N.C. CARROLL	affiliate	l Pagementillogat	HANCHO COM			
·	FY 2014   FY 2015		affitiate is able to place	A			
R&P FTE paid by R&P		<u></u>		'			
R&P FTE paid by other (not volunt	teers)		. N/A				
Total Client/FTE Ratio		<u> </u>	· · .				
	Destrone and the second	27.3					
GASELOAD STATIST	TICS	FY2013 Actu		'			
a signumber of individue	IS PY	2014 Acknowledge					
		FY 2014 Anticipate	•				
PROPOSED FY 2015	AF EA	N ECA	LAC NE/S/	A Total			
U.S. Tie Capacity	·			1			
No U.S: Tie Capacity	No U.S. Tie Capacity						
. Total Ca	ipacity						
			· · · · · · · · · · · · · · · · · · ·				
	FY2013)R&B PERIOD R	EPORT OUTCOM	(ES) MORE THE SECOND	<b>兴趣 理和能</b>			
R&P Period Employment % (indiv	iduals): R	&P Period Out-Migra	tion % (individuals):				
Total R&P Period Reports Submitt	ed for FY2013 (number of cases	√number of individua	ds):				
Numbe	r of reports showing social secu	rity-card application	as late or incomplete				
. Num	ber of reports showing enrollme	ent in cash assistance	as late or incomplete				
Number	<u> </u>						
Number of	<u> </u>						
Number of							
. ~ Number	as late or incomplete						
•	Number of reports show	wing health screening	as late or incomplete	<u> </u>			
Number of reports s	Number of reports showing enrollment in other services as appropriate as late or incomplete						
	Number of reports showing I	household income no	t exceeding expenses				
Number of reports showing that r							

Nationalities and ethnicities served in FY2013 and FY 2014	NIVEROPOSED CASELOADS / 200 - 33 - 33 - 34 - 35 - 35 - 35 - 35 - 35
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	,
Languages available from within the community of resettlement	Chin, Dari, Karenni, Karen, Tigrinya, and Pashto.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	SITERATIONALE				
Number of other affiliates present	2				
Local overall unemployment rate	4.6%, April 2014, Bureau of Labor Statistics				
	Listed in order of frequency of job placement, from most frequent to least frequent: distribution, packaging, assembly, hospitality, laundry services, CNA positions, food service, retail, and janitorial				
Available jobs	services. Major employer partners include: Express Employment, Professionals (Hiring for GENCO/ATC) Walmart, Regal Staffing Services (Hiring for Texas Meat Packers), North Texas Healthcare Laundry, Pro-Tech (Hiring for Flextronic.				
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$8.05 per hour. 90% were employed in full-time jobs; 10% were employed part-time. 62% were offered benefits by their employers.				
Average monthly rent and availability	1-Bedroom: \$550 Available: Always 2-Bedroom: \$600 Available: Always 3-Bedroom: \$650 Available: Always 4-Bedroom: \$725 Available: Always				
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = Less than 1 week Beginner: Yes Avg Wait Time = Less than 1 week Intermediate: Yes Avg Wait Time = Less than 1 week Advanced: Yes Avg Wait Time = 1 week				

1.	program Refugee Medical Assistan	on arrival, are eligible for 8 months of the state Medicaid nce (RMA) providing health and dental services. Children
	are eligible for Children's Medicai	id covering health and dental services
		Clients
	screening, patients with additional Clinic within 6 weeks of arrival. U	services through the urgent care clinics. During initial medical needs are referred to the International Health Ising RMA, adults have access to emergency dental
	assistance, Fort Worth also nosts a	number of low-cost dental services through various local
í	cnanties_iviental_nearin_services_ac	ccess averages between Land 3 months
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・ つ	Refugees with Special Needs:	
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3.	Public Outreach:	·
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Financial Resources:			<del></del>	
	Daniant O	hutions to the BODE		· .
Type of Donor	Projected Contri	butions to the R&P Pr	rogram FY 2015	FY 2015 Projected
Type or Dollor	Estimated Cash	In-kind Value	Projected Cash	In-kind Value
Foundations/Corporations				
Faith-based/Community-	1			
based Organizations	]			
Fees for Service	1			
Individuals	1			
Volunteer Hours/Miles	1			
State/County/Local	1	•		
Government	]			
Headquarters	1			
Affiliate/Sub-office	1			
Other:	7			
TOTALS	1			
TOTALS PER CAPITA	1			
(acknowledged capacity)				

 Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: RST FW has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

					. <u> </u>				
National Agency	Church World Service .			Affiliate Code	TXCWS01		•		
Office State.	Texas				Office City	Houston'			
Office Name	Interi	Interfaith Ministries for Greater Houston						•	
Office Address	ffice Address 3303 Main Street Houston, TX 77002-9322								
IOIN	SITE			_	77.5	SUB-OF	FICE.		
If joint site, with which agency or	T .	-			Sub-office		N/A		
agencies?		· EM	M	•	Administering affiliate		N/A		
CARRED PROGRAMMA FILE ATTESTATE IN GROWN STATE CASE PLACEMENT L'OCATIONS L'									
,		FY 2014	FY 2015	Zi	p code(s) in which	affiliate is abl	e to place o	cases:	
R&P FTE paid by R&P						•			
R&P FTE paid by other (not volume	teers)	]				N/A		•	
Total Client/FTE Ratio	•	<u> </u>	<u></u>		•		<u>.' </u>	•	
		3372	·		FY2013 Actu	al Amiuala	<u> </u>	• • •	<del></del>
OASI DOAD STATES	W		·FY	20	14 Acknowledge		·		-
(number of individu	als)				Y 2014 Anticipate	<del></del>			-
DDODOSED EV 2012			-		•	ı	NC(C)		J •
PROPOSED FY 2015 U.S. Tie Capacity		AF		A	ECA	LAC .	NE/SA		otal 
		4							
No U.S. Tie Capacity									
Total C	арасиу	<u> </u>					<del>.</del>		
	rio.	013]R&P	RDRIODI	ŘΕΪ	ORIVOUTGON	(IS)			
R&P Period Employment % (indi-	viduals)	: [	) I	₹&F	Period Out-Migra	tion % (indivi	duals):		
Total R&P Period Reports Submit	ted for	FY2013 (nu	imber of cas	es/n	umber of individua	ls):	, [		
Numbe	r of rep	orts showin	g social sec	urit	y card application	as late or inc	omplete		$\overline{}$
Num	nber of r	eports shov	ving enrollm	ent	in cash assistance	as late or inc	omplete		
Number	of repo	rts showing	enrollment	in	medical assistance	as late or inc	omplete		
· Number o					NAP (food stamps)	<del> </del>	<del></del>		<u> </u>
	. 1	Number of r	eports show	ing	enrollment in ESL	as late or inc	omplete		<u> </u>
	<u> </u>				ployment services				<u> </u>
Number · .	of repo	<del></del>			ent of minor child	<del>.</del>	<del></del>		$\vdash$
·					g health screening				<u> </u>
Number of reports			<del></del>						<u> </u>
Mumber of seasons should self-se					sehold income no				
I Mumber of reborts snowing that i	Number of reports showing that refugee is unable to identify source(s) of household income and expenses								

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Nationalities and ethnicities served in FY2013 and FY 2014	
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Burmese, Chin, Farsi, Pashto, and Tigrinya.
Other language resources used by affiliate (note frequency and general circumstances of use)	•

Number of other affiliates present	4					
Local overall unemployment rate	4.6% April 2014, Bureau of Labor Statistics					
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: light industrial/assembly, hospitality, manufacturing. Major employer partners include: Tromontina, Goodman and Randstaff.					
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$7.50 p hour. 90% were employed in full-time jobs; 10% were employed part-time. 70% were offered benefits by their employers.					
Average monthly rent and availability	1-Bedroom: \$610- 2-Bedroom: \$820 3-Bedroom: \$890	Available: Always Available: Always Available: Sometimes				
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Beginner: Yes Intermediate: Yes Advanced: Yes	Avg Wait Time = 1 week Avg Wait Time = 1 week Avg Wait Time = 1 week Avg Wait Time = 1 week				

1. Health Care Access: Houston is home to the world's largest medical provider, Texas Medical Center. This unique facility offers pediatric and adult tertiary care and subspecialists, as well as expertise in working with international patients. The Shriners' Hospital provides free pediatric care. Mental health care is offered nearby at the University of Texas. Specialty care for victims of torture is accessed through other local resettlement agencies. All of these medical services are easily accessed by public transportation.

	les	
	Typically, there is no waiting time for refugees	
	to access primary care. However, waiting time for specialized clinics and mental health	
	services can take up to a month. Medicaid does not cover dental care for adult refugees in	
	Houston.	
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2.	Refugees with Special Needs:	
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	Houston has the world's largest medical provider, Texas Medical	
	Center (TMC), a facility offering expertise in working with international patients. Legacy	
	Clinic offers specialized support for LGBTI clients. After-school and summer programs are	
	available through two community organizations, Amaanah Refugee Services and Partnership	
	for the Advancement and Immersion of Refugees.	
3	Public Outreach:	
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	4. Financial Resources:					
	<u></u>	Projected Control	butions to the R&P P		<del></del>	1)
•	Type of Donor	FY 2014	FY 2014 Estimated	FY 2015	FY 2015 Projected	
		Estimated Cash	In-kind Value	Projected Cash	In-kind Value	1
	Foundations/Corporations					ß
	Faith-based/Community-	1				ĺ
	based Organizations	<u> </u>				
	Fees for Service	]				
	Individuals	1		•		
	Volunteer Hours/Miles	1				
	State/County/Local	]				l l
	Government*		•			1
	Headquarters	]				
	Affiliate/Sub-office	1				<u> </u>
	Other:	]				ļ
	TOTALS					
	TOTALS PER CAPITA	1				ì
	(acknowledged capacity)	]				J.
						<del>-</del>
	5. Volunteer and Co-Sp	onsorship Progr	ams:		•	
			<u> </u>			1

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National Agency	Church World Service			Affiliate Code	VACWS05	i ' '		
Office State	Virginia			Office City	Harrisonbu	rg		
Office Name	Church World Service/IRP							
	Office Address 250 East Elizabeth Street, Suite 109, Harrisonburg, VA 22802							
JOINT	SITE			0 1 60	SUB-OF		•	
If joint site, with which agency or agencies?		N/A		Sub-office Administering	<u> </u>	N/A		
agencies r		, IANV		affiliate		N/A		
SEANCE REPEROGRAM AFFI	LATESTARI	ING ENGL	3 DE		L LAGEMENT	LOCATI	ONS &	<b>1805</b>
And the second s	FY 20			p code(s) in which				
R&P FTE paid by R&P		<del>i_</del>						22.0
R&P FTE paid by other (not volun	teers)		] '	22602, 22801, 2280 2293	J2, 22812, 228 I9, 229870, 24			:2848,
Total Client/FTE Ratio				<u>, ,                                  </u>				
NAME OF TAXABLE PARTY.			-	FY2013 Actu	ا مامید ۸ امی		:	
CASELOAD STATIS			V 20	14 Acknowledge	· ·			
(number of individua	(s)						!	•
				Y 2014 Anticipate	LAC	NIP(C)	· · ·	otal
PROPOSED FY 2015 U.S. Tie Capacity	. i—-	AF '	EA	,ECA		NE/SA	···············	
No U.S. Tie Capacity	<del></del>							
Total Co	anacity							
		· ··· -						
	FY20131R	er period	REI	PORTOUTCON	IES ARE	7	777	
R&P Period Employment % (indiv	riduals):		R&F	Period Out-Migra	tion % (indivi	iduals):		
Total R&P Period Reports Submit	ed for FY2013	(number of co	ses/n	umber of individua	ıls):			
Numbe	r of reports sho	wing social se	curit	y card application	as late or inc	omplete		
. Num	ber of reports s	howing enroll	ment	in cash assistance	e as late or inc	omplete		
Number	of reports show	ving enrollme	nt in	medical assistance	e as late or inc	assigmos		
. Number of	reports showing	ng enrollment	in Si	NAP (food stamps	) as late or inc	omplete		
	Number	of reports sho	wing	enroliment in ESI	as late or inc	complete		
· Number of	reports showing	ig enrollment	in en	ployment service	s as late or inc	omplete		[.
Number	of reports show	ving school èn	rolln	ent of minor child	d as late or inc	omplete		<u>_</u> .
,	Numb	er of reports s	howin	g health screening	g as late or inc	omplete:		
Number of reports			<del></del>					
•	Number of	reports showing	ig boi	usehold income no	ot exceeding e	expenses		
Number of reports showing that r	efugee is unat	ole to identify	sourc		income and e			
<u></u>				<u>,                                     </u>				

Nationalities and ethnicities served in FY2013 and FY 2014	NIVEROPOSED GASELOAD
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	1
Languages available from within the community of resettlement	Amharic, Burmese, Chin, Dinka, Farsi, French, Karen, Kinyarwanda, Kunama, Pashto, Swahili, and Tigrigna.
Other language resources used by affiliate (note frequency and general circumstances of use)	

	SITERATIONALI					
Number of other affiliates present	0					
Local overall unemployment rate.	5.2%, April 2014, Bureau of Labor Statistics					
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: food processing, packaging, housekeeping and food service. Major employer partners include: Cargill, Shenandoah Growers, Hampton Inn, Marshals TJX and Aramar					
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$7.50-\$11.03 per hour. 96% were employed in full-time jobs; 4% were employed part-time. 96% were offered benefits by their employers.					
Average monthly rent and availability	1-Bedroom: \$525 2-Bedroom: \$625 3-Bedroom: \$740	Available: Always Available: Always Available: Always				
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Beginner: Yes Intermediate: Yes Advanced: Yes	Avg Wait Time = 1 week Avg Wait Time = 1 week Avg Wait Time = 1 week Avg Wait Time = 1 week				

## 1. Health Care Access:

health department refers all new arrivals to the Harrisonburg Community Health Center for an appointment with a Family Physician. The health department refers emergency dental health needs to the Harrisonburg Free Clinic when they do the initial screening. When clients receive their Medicaid cards they are able to access various dental health practices. They are also able to access dental health practices with their insurance coverage when they are employed after several months. The local Health Department also screens new arrivals

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	for mental health issues and refers those with mental health needs to the Community Services  Board for further testing and treatment.
٢	Don't to to to to the fact to
ነ	Harrisonburg also has several emergency care facilities and a major hospital,
<u>.</u>	Rockingham Memorial Hospital equipped for major surgery. There are currently no barriers
	to medical, dental, or mental health services.
2.	Refugees with Special Needs:
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3.	Public Outreach:
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4.	Financial Resources:

Projected Contributions to the R&P Program									
Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projected In-kind Value					
Foundations/Corporations			-	_					
Faith-based/Community-			•						
based Organizations									
Fees for Service									
Individuals									
Volunteer Hours/Miles				j					
State/County/Local									
Government*	l l								
Headquarters	Ţ								
Affiliate/Sub-office									
Other:									
TOTALS									
TOTALS PER CAPITA	•								
(acknowledged capacity)	j		•						

 Volunteer and Co-Sponsorship Programs:		
•		
•		

6. Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: CWS Harrisonburg has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

National Agency	Chur	ch World S	Service	•	Affiliate Code	VACWSO	1			
Office State	Virginia			Office City	Richmond		,			
Office Name	Church World Service/IRP									
Office Address 3314 N. Parham Rd., Suite B, Richmond, VA 23294										
JOINT SITE SUB-OFFICE						FFICE				
If joint site, with which agency or			- •	-	Sub-office		-N/A			
agencies?		N/.	Α .		Administering	1	N/A			
RNP PROGRAM AFFI	i Saaru	STPAIRETN	CHARLES	E ST	affiliate	  }  }	izioena Taroena	TONE		NESS CAN
A STATE OF THE STA	COING	FY 2014	FY 2015		p code(s) in which					100
R&P FTE paid by R&P			<u> </u>	1	,		•	•		
R&P FTE paid by other (not volunt	teers)			Ĭ		N/A				
Total Client/FTE Ratio					, , <u></u>		•			
		经决		<del>: .</del> -	FY2013 Actu	al Arrivals	[		<del>1</del>	
GASTALOADISTA IIS (* 50 cumberoundidion			· F	Y 20	14 Acknowledge				<u> </u>	
				F	Y 2014 Anticipate	ed Arrivals		i		
PROPOSED FY 2015	WEARP; '9	AF		EA	ECA	LAC	NE/SA	L <del></del>	_) Tota	-   11
U.S. Tie Capacity		<u> </u>			<del></del>					
No U.S. Tie Capacity		7								
Total Co	pacit	<del>,</del>								
					•	,	•			
	FΥ	2013)R&P	PERION	REI	ORTOUTEON	MES		78		<b>独</b> 党
R&P Period Employment % (indiv	iduals	):		R&F	Period Out-Migra	tion % (indi	riduals):			
Total R&P Period Reports Submitt	ed for	FY2013 (ni	umber of co	ses/n	umber of individua	ils):			]	
Numbe	r of re	ports showin	ng social se	curit	y card application	as late or in	complete	. [		
Num	ber of	reports shov	ving enroll	ment	in cash assistance	e as late or in	complete			
Number	of repo	orts showing	g enrollme	nt in 1	medical assistance	e as late or in	complete			
Number of	report	s showing e	nrollment	in SN	AP (food stamps)	) as late or in	complete		.	
Number of reports showing enrollment in ESL as late or incomplete										
Number of	report	s showing e	nrollment	in em	ployment services	s as late or in	complete			<u> </u>
Number of reports showing school enrollment of minor child as late or incomplete						complete				
Number of reports showing health screening as late or incomplete						<del></del>				
Number of reports showing enrollment in other services as appropriate as late or incomplete  Number of reports showing household income not exceeding expenses										
Northead		<del></del>		_		<del> ,                                 </del>	<del></del> -			<u> </u>
Number of reports showing that r	Number of reports showing that refugee is unable to identify source(s) of household income and expenses  after R&P assistance ends						·			

Nationalities and ethnicities served in FY2013 and FY 2014	NIVEROROSED (CASELOAD)
Proposed new nationalities expected to . be served at this location in FY 2015	
Länguages available on staff	
Languages available from within the community of resettlement	Amharic, Arabic, Burmese, Farsi, Hindi, Karen, Karenni, Nepali, Persian, Punjabi, Somali, Spanish Swahili, Tigrinya and Urdu.
Other language resources used by affiliate (note frequency and general circumstances of use)	
•:	

	PASSITUS RATIONALES AND TAXABLE PASSITURE AND TAXABLE PASSITURE AND TAXABLE PASSITURE AND TAXABLE PASSITUR						
Number of other affiliates present	1 .						
Local overall unemployment rate	5.5%, April 2014, Bureau of Labor Statistics						
Available jobs	Listed in order of frequency of job placement, from most frequent to least frequent: Poultry Preparation, Food processing, Housekeeping, Laundry, Restaurant work, landscaping, construction, retail order filling and distribution. Major employer partners include: Aeortek, Tyson's, Bon Secours, Amazon and Westminster Canterbury.						
Average starting wage	The average starting wage in FY 2013 and FY 2014 was \$9.00 per hour. 90% were employed in full-time jobs; 10% were employed part-time. 75% were offered benefits by their employers.						
Average monthly rent and availability	1-Bedroom: \$650 Available: Frequently 2-Bedroom: \$800 Available: Always 3-Bedroom: \$1000 Available: Frequently						
English language programs available for newly arrived refugees and average wait time	Pre-Literate: No Avg Wait Time = N/A Beginner: Yes Avg Wait Time = 1 weeks Intermediate: Yes Avg Wait Time = 1 weeks Advanced: Yes Avg Wait Time = 1 weeks						

1.	Health Care Access:	
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	Most dentists do not accept Medicaid in Richmond area.
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2	2. Refugees with Special Needs:
	pr Richmond has excellent health care options for clients
•	via the Medical College of VA, Children's Hospital and Bon Secours Health System. Free dental and health clinics are provided by VA State Health Departments.
	the agency's partners.
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	3. Public Outreach:
	Public Outreach:
	Public Outreach:
	Public Outreach:
	Public Outreach:
	Public Outreach:
	Public Outreach:

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4. Financial Resources		,		
		ibutions to the R&P Pr		·
Type of Donor	FY 2014 Estimated Cash	FY 2014 Estimated In-kind Value	FY 2015 Projected Cash	FY 2015 Projecte In-kind Value
Foundations/Corporations	3333333333	· ·	- Tojectes Cash	In-Mild Value
Faith-based/Community-	1			
based Organizations				
Fees for Service	7			
Individuals	7			
Volunteer Hours/Miles	7			•
Headquarters	<b>-</b>			
Affiliate/Sub-office	<b>⊣</b>			
Affiliate/Sub-office Other:	 <del> </del>			
Affiliate/Sub-office Other: TOTALS				
Affiliate/Sub-office				
Affiliate/Sub-office Other:				

 Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: CWS Richmond has a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.

National Agency	Chur	ch World	Service		Aff	iliate Code	N/A				]
Office State	New	Jersey `			Off	ice City	Jersey City	,	٠		1
Office Name	CWS	Jersey Ci	ty			•	•				
Office Address	TBD		•				•	,		-	
JOINT	SITE	-		•			. SUB-OF	FICE		٠,	
If joint site, with which agency or	Ì				-	-office	•	,N/A	<u> </u>		
agencies?	١.	N/.	Α .		Adr affil	ninistering	'.	N/A			
FERENCE AND PROGRAM AFF	L DAVER	STAFRIN	essere.				LAGEMENI	TANON T	TON	\$40.20	72)£
( ) / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 /	<u> </u>	FY 2014	FY 20				affiliate is ab			100000000000000000000000000000000000000	<u> </u>
R&P FTE paid by R&P	,	<del></del>	4 <del></del>		•		٠,	•			$\neg$
R&P FTE paid by other (not volun	teers)					TBD (b	ased on TBD	office loc	ation	)	
Total Client/FTE Ratio :"											
	au.				-			,			
RIEVIEDOMOSERAD:			•	•	F	Y2013 Acti	ıal Amiyals			<u>,                                     </u>	
number of individua	122	<i>45736</i> 3347.	٠.	FY 20	)14 A	cknowledge	d Capacity				
				F	Y 201	4 Anticipat	ed Arrivals			i	
PROPOSED FY 2015		AF		EA		ECA	LAC	NE/SA		Total	į '
U.S. Tie Capacity		<u> </u>			<b></b> •_			!		<del></del>	
No U.S. Tie Capacity		_									
Total C	apacity	7[									
· · · · · · · · · · · · · · · · · · ·		<del>,</del>					1, 11.				•
	Ϋ́	013R&B	PERIO	D REI	POR	routco	MES TA	ize u te	444		
R&P Period Employment % (indiv	iduals)	):		R&F	Perio	od Out-Mign	ation % (indiv	iduals):	;		
Total R&P Period Reports Submit	ed for	FY2013 (ni	umber of	cases/n	umbe	r of individue	als):				
Numbe	r of rep	orts showin	ng social	seçurit	y car	d application	n as late or inc	omplete			
.Num	ber of a	reports shov	ving enr	ollment	in ca	sh assistanc	e as late or inc	omplete			
. Number	of repo	orts showing	s eŭtojju	ent in	medic	cal assistanc	e as late or inc	omplete			
Number of	report	s showing e	nrollme	nt in Si	NAP (	food stamps	) as late or inc	complete			
	ì	Number of r	reports sl	owing	enroll	lment in ESI	L as late or inc	omplete			
Number of	Number of reports showing enrollment in employment services as late or incomplete										
Number of reports showing school enrollment of minor child as late or incomplete						complete			L		
		Number o	f reports	showin	ig hea	lth screenin	g as late or inc	complete	•		
Number of reports s	howin	g enrollme	nt in oth	er servi	ices as	s appropriat	e as late or in	complete			
	Nu	mber of rep	orts shov	ing ho	useho	ld income n	ot exceeding o	expenses	Ш		
Number of reports showing that r	Number of reports showing that refugee is unable to identify source(s) of household income and expenses after R&P assistance ends										

Nationalities and ethnicities served in FY2013 and FY 2014	ENIVEROROSED CASELOAD ET THE TRANSPORTER
Proposed new nationalities expected to be served at this location in FY 2015	
Languages available on staff	
Languages available from within the community of resettlement	Arabic, Burmese (Chin and Karen), Nepali, and Spanish.
Other language resources used by affiliate (note frequency and general circumstances of use)	

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Number of other affiliates present.	1 (IRC affiliate is 10 miles away in Elizabeth, NJ)
Local overall unemployment rate	10%, April 2014, Bureau of Labor and Statistics
Available jobs	Entry level jobs likely in fields such as: manufacturing, retail, healthcare, childcare, education, and hospitality.
Average starting wage	N/A
Average monthly rent and availability	Cost of Living: 106 Median Rental Rate: \$795 - \$956
English language programs available for newly arrived refugees and average wait time	Pre-Literate: Yes Avg Wait Time = 1-4 weeks Beginner: Yes Avg Wait Time = 1-4 weeks Intermediate: Yes Avg Wait Time = 1-4 weeks Advanced: Yes Avg Wait Time = 1-4 weeks

o pro rioc noutur	screenings and soc	cial services to help	ensure succession	i resettiement.

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2. Refugees with Special Need	le.								
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3. Public Outreach:									
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4. Financial Resources:			• • • • • • • • • • • • • • • • • • • •						
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D.	leated Control			<del></del>					
Pro	jected Contribution		ogram						
Proj	FY 2014	FY 2014 Estimated	FY 2015	FY 2015 Projected					
		FY 2014 Estimated In-kind		FY 2015 Projected In-kind Value					
Type of Donor  Foundations/Corporations	FY 2014	FY 2014 Estimated	FY 2015						
Type of Donor  Foundations/Corporations  Faith-based/Community-based	FY 2014	FY 2014 Estimated In-kind	FY 2015						
Type of Donor  Foundations/Corporations  Faith-based/Community-based Organizations	FY 2014	FY 2014 Estimated In-kind	FY 2015						
Type of Donor  Foundations/Corporations  Faith-based/Community-based	FY 2014	FY 2014 Estimated In-kind	FY 2015						

State/County/Local	
Government*	
Headquarters	
Affiliate/Sub-office	
Other:	
TOTALS	
TOTALS PER CAPITA (acknowledged capacity)	
5. Volunteer and Co-Sponsor	ship Frograms:

6. Grievance and Protection from Sexual Exploitation and Abuse (PSEA) policy and plan: CWS Jersey city will have a code of conduct for staff and volunteers which incorporates the PSEA principles and standards, and utilizes a grievance policy.